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REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT — DECEMBER 2016

Unemployment rates were significantly lower in December in 10 states, higher in 1 state, and stable in 39 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Eleven states had notable jobless rate decreases from a year earlier, 2 states had increases, and 37 states and the District had no significant change. The national unemployment rate, 4.7 percent, was little changed from November but 0.3 percentage point lower than in December 2015.

Nonfarm payroll employment decreased in 5 states in December 2016, increased in 3 states, and was essentially unchanged in 42 states and the District of Columbia. Over the year, 26 states and the District added nonfarm payroll jobs, 2 states lost jobs, and 22 states were essentially unchanged.

Regional Unemployment

In December, no region had an unemployment rate significantly different from the U.S. rate of 4.7 percent. Over the month, the Northeast and West had statistically significant unemployment rate changes (-0.1 percentage point each). Significant over-the-year rate changes occurred in two regions: the West (-0.6 percentage point) and South (-0.3 point). (See table 1.)

Among the nine geographic divisions, New England had the lowest unemployment rate, 3.5 percent in December, followed by the West North Central and Mountain, 4.0 percent and 4.3 percent, respectively. The East South Central had the highest rate, 5.4 percent, followed by the Middle Atlantic, 5.2 percent. Over the month, the Pacific had the only statistically significant unemployment rate change (-0.2 percentage point). Four of the 9 divisions had significant jobless rate changes from a year earlier, all of which were declines. The largest of these decreases occurred in New England (-1.2 percentage points).

State Unemployment

New Hampshire had the lowest unemployment rate in December, 2.6 percent, followed by Massachusetts and South Dakota, 2.8 percent each. Alaska and New Mexico had the highest jobless rates, 6.7 percent and 6.6 percent, respectively. In total, 19 states had unemployment rates significantly lower than the U.S. figure of 4.7 percent, 10 states and the District of Columbia had higher rates, and 21 states had rates that were not appreciably different from that of the nation. (See tables A and 3 and map 1.)

In December, 10 states had statistically significant unemployment rate decreases, the largest of which occurred in Oregon (-0.4 percentage point). The only notable rate increase occurred in Alabama (+0.3 percentage point). The remaining 39 states and the District of Columbia had jobless rates that were not significantly different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Eleven states had statistically significant unemployment rate decreases from December 2015, the largest of which was in Massachusetts (-2.1 percentage points). The only significant unemployment rate increases over the year occurred in Oklahoma and Pennsylvania (+0.9 percentage point each). (See table C.)

Nonfarm Payroll Employment

Five states had statistically significant over-the-month decreases in nonfarm payroll employment and three states had significant increases in December 2016. The largest decreases in employment over the month occurred in Illinois (-16,700), West Virginia (-8,300), and Mississippi (-7,200). In percentage terms, the largest decrease occurred in West Virginia (-1.1 percent), followed by North Dakota (-1.0 percent) and South Dakota (-0.7 percent). The significant job gains occurred in Virginia (+14,100, or +0.4 percent), Minnesota (+11,900, or +0.4 percent), and Arizona (+8,400, or +0.3 percent). (See tables D and 5.)

Twenty-six states and the District of Columbia had statistically significant over-the-year increases in nonfarm payroll employment in December. The largest job gains occurred in California (+332,500), Florida (+251,400), and Texas (+210,200). The largest percentage gains occurred in Oregon (+3.3 percent), Florida (+3.1 percent), and Nevada and Washington (+3.0 percent each). Two states had significant over-the-year declines in employment: Wyoming (-7,900, or -2.8 percent) and North Dakota (-7,800, or -1.8 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for December 2016 is scheduled to be released on Wednesday, February 1, 2017, at 10:00 a.m. (EST). The Regional and State Unemployment 2016 Annual Averages news release is scheduled to be released on Tuesday, February 28, 2017, at 10:00 a.m. (EST). The State Employment and Unemployment news release for January 2017 is scheduled to be released on Monday, March 13, 2017, at 10:00 a.m. (EDT).

Upcoming News Release Content Changes

Effective with the January 2017 issuance on Monday, March 13, 2017, this news release will be renamed “State Employment and Unemployment.” The **Regional Unemployment** section of the summary will be omitted, as will the current table 1 and table 2. The state data tables will be renumbered 1 through 4 accordingly. The purpose of these changes is to focus the analysis on the geography that is most relevant to data users and for which both household and payroll estimates are produced. Civilian labor force and unemployment data for the four census regions and nine geographic divisions will continue to be available in the BLS time series database and updated shortly after the release is issued.

Upcoming Changes to Local Area Unemployment Statistics Data

Effective with the release of Regional and State Unemployment 2016 Annual Averages on Tuesday, February 28, 2017, the civilian labor force and unemployment data for regions, divisions, states, the District of Columbia, and the modeled substate areas presented in tables 1-4 of this news release will be revised to incorporate updated inputs, new population controls, reestimation of models, and adjustment to new division and national control totals. Revised seasonal adjustment factors will be applied to data in tables 1 and 3 as well. Both not seasonally adjusted and seasonally adjusted data are subject to revision back to 2012. The new population controls will reflect the annual updating of population estimates by the U.S. Census Bureau.

Upcoming Changes to Current Employment Statistics Data

Effective with the release of January 2017 estimates on Monday, March 13, 2017, all nonfarm payroll employment estimates for states and areas presented in tables 5 and 6 of this news release will be adjusted to 2016 benchmark levels. Not seasonally adjusted data beginning with April 2015 and seasonally adjusted data beginning with January 2012 are subject to revision. Some seasonally adjusted series may be revised back to 1990.

Table A. States with unemployment rates significantly different from that of the U.S., December 2016, seasonally adjusted

State	Rate ^p
United States ¹	4.7
Alabama	6.2
Alaska	6.7
Arkansas	3.9
California	5.2
Colorado	3.0
District of Columbia	5.8
Georgia	5.4
Hawaii	2.9
Idaho	3.7
Illinois	5.7
Indiana	4.0
Iowa	3.6
Louisiana	6.1
Maine	3.8
Maryland	4.2
Massachusetts	2.8
Minnesota	3.9
Mississippi	5.6
Montana	4.0
Nebraska	3.4
New Hampshire	2.6
New Mexico	6.6
North Dakota	3.0
Pennsylvania	5.6
South Dakota	2.8
Utah	3.1
Vermont	3.1
Virginia	4.1
West Virginia	5.9
Wisconsin	4.0

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from November 2016 to December 2016, seasonally adjusted

State	Rate		Over-the-month change ^p
	November 2016	December 2016 ^p	
Alabama	5.9	6.2	0.3
California	5.3	5.2	-.1
Colorado	3.2	3.0	-.2
Connecticut	4.7	4.4	-.3
Iowa	3.8	3.6	-.2
Maine	4.0	3.8	-.2
Missouri	4.7	4.4	-.3
New Jersey	5.0	4.7	-.3
New York	5.1	4.9	-.2
Oregon	5.0	4.6	-.4
Vermont	3.2	3.1	-.1

^p = preliminary.

Table C. States with statistically significant unemployment rate changes from December 2015 to December 2016, seasonally adjusted

State	Rate		Over-the-year change ^p
	December 2015	December 2016 ^p	
Arizona	5.9	4.8	-1.1
Arkansas	4.7	3.9	-.8
California	5.9	5.2	-.7
Connecticut	5.4	4.4	-1.0
Maryland	5.0	4.2	-.8
Massachusetts	4.9	2.8	-2.1
Mississippi	6.8	5.6	-1.2
Nevada	6.3	5.1	-1.2
Oklahoma	4.1	5.0	.9
Oregon	5.5	4.6	-.9
Pennsylvania	4.7	5.6	.9
South Carolina	5.5	4.3	-1.2
Vermont	3.5	3.1	-.4

^p = preliminary.

Table D. States with statistically significant employment changes from November 2016 to December 2016, seasonally adjusted

State	November 2016	December 2016 ^p	Over-the-month change ^p	
			Level	Percent
Arizona	2,708,600	2,717,000	8,400	0.3
Illinois	6,019,300	6,002,600	-16,700	-.3
Minnesota	2,907,400	2,919,300	11,900	.4
Mississippi	1,140,800	1,133,600	-7,200	-.6
North Dakota	441,500	436,900	-4,600	-1.0
South Dakota	440,300	437,300	-3,000	-.7
Virginia	3,937,600	3,951,700	14,100	.4
West Virginia	772,000	763,700	-8,300	-1.1

^p = preliminary.

Table E. States with statistically significant employment changes from December 2015 to December 2016, seasonally adjusted

State	December 2015	December 2016 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	1,957,500	1,976,200	18,700	1.0
Arizona	2,681,600	2,717,000	35,400	1.3
California	16,274,100	16,606,600	332,500	2.0
Colorado	2,578,600	2,627,400	48,800	1.9
District of Columbia	768,100	785,600	17,500	2.3
Florida	8,211,500	8,462,900	251,400	3.1
Georgia	4,330,100	4,433,400	103,300	2.4
Hawaii	642,000	655,200	13,200	2.1
Idaho	687,400	700,700	13,300	1.9
Maryland	2,683,300	2,713,400	30,100	1.1
Massachusetts	3,515,400	3,590,400	75,000	2.1
Michigan	4,288,600	4,363,600	75,000	1.7
Minnesota	2,875,700	2,919,300	43,600	1.5
Missouri	2,783,300	2,847,800	64,500	2.3
Nevada	1,267,700	1,306,000	38,300	3.0
New Hampshire	661,100	672,600	11,500	1.7
New York	9,298,400	9,413,100	114,700	1.2
North Carolina	4,275,000	4,360,200	85,200	2.0
North Dakota	444,700	436,900	-7,800	-1.8
Ohio	5,475,400	5,517,200	41,800	.8
Oregon	1,803,700	1,863,100	59,400	3.3
South Carolina	2,035,200	2,070,100	34,900	1.7
Tennessee	2,941,200	2,989,500	48,300	1.6
Texas	11,931,100	12,141,300	210,200	1.8
Utah	1,398,100	1,437,100	39,000	2.8
Virginia	3,902,100	3,951,700	49,600	1.3
Washington	3,195,300	3,292,700	97,400	3.0
Wisconsin	2,904,100	2,932,800	28,700	1.0
Wyoming	286,600	278,700	-7,900	-2.8

^P = preliminary.

Technical Note

This release presents labor force and unemployment data for census regions and divisions, states, and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 to 4). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 5 and 6). The LAUS and CES programs are both federal-state cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and over. Employed persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation. Unemployed persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The labor force is the sum of employed and unemployed persons. The unemployment rate is the number of unemployed as a percent of the labor force.

Method of estimation. Estimates for 48 of the 50 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the nine census divisions, as well as the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are based on similar model-based approaches. Estimates for census regions are obtained by summing the model-based estimates for the component divisions. Each month, census division estimates are controlled to the national totals; state estimates are then controlled to their respective

division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed persons into trend, seasonal, and irregular components. The trend component of each measure is then smoothed using a Trend-Cycle Cascade Filter, which combines the Henderson trend filter with a seasonal filter. This combined filter suppresses variability due to real-time benchmarking while simultaneously removing any residual seasonality that may be present in the series. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website. During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on February 28, 2013. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the

current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/sae/benchmark2016.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in regional and state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, regional and state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/sae/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of labor force and unemployment from the LAUS program, as well as nonfarm employment from the CES program, for 394 metropolitan areas and metropolitan New England City and Town Areas (NECTAs) are available in the news release, Metropolitan Area Employment and Unemployment. Estimates of labor force, employment, and unemployment for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

LABOR FORCE DATA
SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by census region and division, seasonally adjusted¹

Census region and division	Civilian labor force				Unemployed							
	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016	Number				Percent of labor force			
					Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016
Northeast.	28,478,304	28,582,162	28,549,928	28,503,773	1,374,772	1,420,282	1,382,282	1,338,313	4.8	5.0	4.8	4.7
New England.	7,759,430	7,865,199	7,846,660	7,840,340	368,003	308,416	286,117	273,938	4.7	3.9	3.6	3.5
Middle Atlantic.	20,718,874	20,716,963	20,703,268	20,663,433	1,006,769	1,111,866	1,096,165	1,064,375	4.9	5.4	5.3	5.2
South.	57,564,039	58,354,279	58,507,111	58,689,351	2,976,344	2,845,472	2,862,435	2,892,589	5.2	4.9	4.9	4.9
South Atlantic.	30,630,112	31,013,940	31,139,321	31,289,298	1,590,458	1,474,343	1,511,246	1,531,211	5.2	4.8	4.9	4.9
East South Central.	8,465,185	8,662,818	8,684,734	8,690,833	512,295	460,325	461,834	465,904	6.1	5.3	5.3	5.4
West South Central.	18,468,742	18,677,521	18,683,056	18,709,220	873,591	910,804	889,355	895,474	4.7	4.9	4.8	4.8
Midwest.	34,666,288	34,931,691	34,892,720	34,834,133	1,640,851	1,638,569	1,636,678	1,630,922	4.7	4.7	4.7	4.7
East North Central.	23,415,124	23,674,476	23,648,758	23,609,652	1,211,369	1,164,293	1,175,351	1,179,666	5.2	4.9	5.0	5.0
West North Central.	11,251,164	11,257,215	11,243,962	11,224,481	429,482	474,276	461,327	451,256	3.8	4.2	4.1	4.0
West.	37,073,736	37,894,487	37,943,709	37,906,044	2,033,856	1,956,721	1,895,395	1,838,753	5.5	5.2	5.0	4.9
Mountain.	11,458,846	11,650,472	11,681,422	11,708,975	552,603	533,260	512,615	499,323	4.8	4.6	4.4	4.3
Pacific.	25,614,890	26,244,015	26,262,287	26,197,069	1,481,253	1,423,461	1,382,780	1,339,430	5.8	5.4	5.3	5.1

¹ Census region estimates are derived by summing the census division model-based estimates.

NOTE: Data refer to place of residence. The states (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. Estimates for the current year are subject to revision early in the following calendar year.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 2. Civilian labor force and unemployment by census region and division, not seasonally adjusted¹

Census region and division	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016	November		December		November		December	
					2015	2016	2015	2016	2015	2016	2015	2016
Northeast.	28,391,766	28,380,707	28,398,676	28,284,241	1,292,611	1,197,672	1,259,442	1,173,916	4.6	4.2	4.4	4.2
New England.	7,755,513	7,808,524	7,733,407	7,808,922	344,859	242,755	341,574	251,230	4.4	3.1	4.4	3.2
Middle Atlantic.	20,636,253	20,572,183	20,665,269	20,475,319	947,752	954,917	917,868	922,686	4.6	4.6	4.4	4.5
South.	57,450,719	58,471,854	57,414,319	58,501,848	2,817,040	2,668,552	2,769,898	2,729,544	4.9	4.6	4.8	4.7
South Atlantic.	30,522,771	31,125,225	30,520,312	31,209,939	1,516,629	1,434,947	1,482,753	1,423,290	5.0	4.6	4.9	4.6
East South Central.	8,453,501	8,660,602	8,469,274	8,641,043	468,268	416,721	489,390	448,288	5.5	4.8	5.8	5.2
West South Central.	18,474,447	18,686,027	18,424,733	18,650,866	832,143	816,884	797,755	857,966	4.5	4.4	4.3	4.6
Midwest.	34,605,423	34,750,376	34,564,697	34,554,545	1,485,952	1,428,956	1,548,961	1,512,222	4.3	4.1	4.5	4.4
East North Central.	23,386,253	23,571,218	23,353,424	23,421,731	1,114,295	1,056,347	1,148,253	1,092,840	4.8	4.5	4.9	4.7
West North Central.	11,219,170	11,179,158	11,211,273	11,132,814	371,657	372,609	400,708	419,382	3.3	3.3	3.6	3.8
West.	37,049,617	37,848,371	37,029,465	37,627,294	1,985,440	1,770,927	1,972,506	1,754,297	5.4	4.7	5.3	4.7
Mountain.	11,450,943	11,689,760	11,438,862	11,665,421	528,911	468,780	524,476	469,793	4.6	4.0	4.6	4.0
Pacific.	25,598,674	26,158,611	25,590,603	25,961,873	1,456,529	1,302,147	1,448,030	1,284,504	5.7	5.0	5.7	4.9

¹ Census region estimates are derived by summing the census division model-based estimates.

NOTE: Data refer to place of residence. The composition of the regions and divisions is described in table 1. Estimates for the current year are subject to revision early in the following calendar year.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 3. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p	Number				Percent of labor force			
					Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p
Alabama.....	2,145,878	2,182,193	2,194,663	2,203,251	134,403	123,750	128,651	136,409	6.3	5.7	5.9	6.2
Alaska.....	363,340	359,283	358,715	358,092	24,045	24,629	24,392	23,982	6.6	6.9	6.8	6.7
Arizona.....	3,167,258	3,235,935	3,251,377	3,264,621	185,541	169,380	161,731	157,928	5.9	5.2	5.0	4.8
Arkansas.....	1,336,983	1,354,571	1,349,945	1,343,243	63,504	54,650	53,638	52,293	4.7	4.0	4.0	3.9
California.....	19,001,730	19,439,132	19,454,450	19,385,568	1,124,105	1,069,511	1,038,308	1,008,969	5.9	5.5	5.3	5.2
Los Angeles-Long Beach-Glendale ¹	4,982,372	5,143,737	5,142,569	5,120,790	299,165	262,977	261,035	256,838	6.0	5.1	5.1	5.0
Colorado.....	2,832,289	2,909,955	2,920,878	2,926,075	98,458	100,710	93,495	87,530	3.5	3.5	3.2	3.0
Connecticut.....	1,885,199	1,903,632	1,898,822	1,898,141	102,080	97,805	88,323	83,454	5.4	5.1	4.7	4.4
Delaware.....	473,597	475,470	473,140	471,305	22,972	20,640	20,443	20,260	4.9	4.3	4.3	4.3
District of Columbia.....	390,661	394,196	395,985	397,723	25,684	24,192	23,827	23,095	6.6	6.1	6.0	5.8
Florida.....	9,723,835	9,816,979	9,880,719	9,946,702	493,028	471,711	482,292	490,623	5.1	4.8	4.9	4.9
Miami-Miami Beach-Kendall ¹	1,341,629	1,326,504	1,333,673	1,344,178	81,841	69,654	71,527	73,791	6.1	5.3	5.4	5.5
Georgia.....	4,784,423	4,949,550	4,971,439	4,993,859	260,867	258,034	263,986	270,894	5.5	5.2	5.3	5.4
Hawaii.....	681,115	692,829	696,842	699,902	22,352	21,872	20,656	20,005	3.3	3.2	3.0	2.9
Idaho.....	804,647	813,179	814,423	814,231	31,731	30,918	30,556	30,045	3.9	3.8	3.8	3.7
Illinois.....	6,542,893	6,564,183	6,564,162	6,561,687	400,724	366,464	368,384	374,514	6.1	5.6	5.6	5.7
Chicago-Naperville-Arlington Heights ¹	3,783,523	3,817,049	3,811,138	3,805,767	220,141	214,372	222,708	226,073	5.8	5.6	5.8	5.9
Indiana.....	3,279,479	3,357,722	3,344,642	3,328,953	149,406	146,155	139,484	134,351	4.6	4.4	4.2	4.0
Iowa.....	1,705,445	1,725,633	1,719,956	1,712,051	59,428	70,425	65,111	61,216	3.5	4.1	3.8	3.6
Kansas.....	1,507,385	1,483,312	1,483,713	1,484,858	60,655	65,347	63,842	62,745	4.0	4.4	4.3	4.2
Kentucky.....	1,952,734	1,997,203	2,004,932	2,016,835	112,030	101,649	96,989	97,177	5.7	5.1	4.8	4.8
Louisiana.....	2,129,610	2,123,907	2,116,268	2,112,592	124,408	134,141	130,905	129,349	5.8	6.3	6.2	6.1
Maine.....	674,016	693,005	693,638	693,943	27,046	27,940	27,509	26,159	4.0	4.0	4.0	3.8
Maryland.....	3,159,706	3,178,663	3,187,845	3,197,717	158,389	133,916	134,112	133,401	5.0	4.2	4.2	4.2
Massachusetts.....	3,561,723	3,608,800	3,602,525	3,601,354	174,633	117,316	105,358	101,345	4.9	3.3	2.9	2.8
Michigan.....	4,770,650	4,843,796	4,837,286	4,837,215	227,754	239,910	244,908	249,510	4.8	5.1	4.7	5.0
Detroit-Warren-Dearborn ²	2,004,574	2,071,261	2,080,360	2,086,211	121,281	108,668	115,515	117,277	6.1	5.2	5.6	5.6
Minnesota.....	3,021,733	2,986,558	2,982,970	2,986,041	111,436	118,330	114,730	115,238	3.7	4.0	3.8	3.9
Mississippi.....	1,289,056	1,278,515	1,284,044	1,288,231	87,257	75,012	73,415	72,207	6.8	5.9	5.7	5.6
Missouri.....	3,126,931	3,139,988	3,142,002	3,139,008	137,187	158,691	147,599	139,266	4.4	5.1	4.7	4.4
Montana.....	523,929	524,392	524,996	525,053	21,645	22,338	21,209	20,820	4.1	4.3	4.0	4.0
Nebraska.....	1,016,800	1,018,037	1,017,791	1,016,226	30,846	34,020	34,296	34,046	3.0	3.3	3.4	3.4
Nevada.....	1,431,699	1,430,063	1,430,458	1,432,144	90,559	78,984	74,798	72,492	6.3	5.5	5.2	5.1
New Hampshire.....	740,329	755,870	754,512	752,598	23,013	21,087	20,073	19,574	3.1	2.8	2.7	2.6
New Jersey.....	4,560,931	4,561,211	4,548,704	4,538,105	220,049	239,510	226,406	215,109	4.8	5.3	5.0	4.7
New Mexico.....	914,719	928,401	928,977	930,008	60,094	62,359	61,928	61,631	6.6	6.7	6.7	6.6
New York.....	9,712,520	9,609,731	9,624,313	9,623,664	480,803	495,022	490,846	473,851	5.0	5.2	5.1	4.9
New York City.....	4,215,022	4,146,270	4,153,562	4,155,809	218,909	245,362	237,409	218,024	5.2	5.9	5.7	5.2
North Carolina.....	4,781,785	4,853,520	4,880,570	4,919,346	268,432	236,756	242,889	251,607	5.6	4.9	5.0	5.1
North Dakota.....	412,980	428,044	429,848	431,506	11,083	12,833	12,728	12,859	2.7	3.0	3.0	3.0
Ohio.....	5,694,027	5,728,593	5,712,891	5,708,571	273,389	280,026	278,087	281,899	4.8	4.9	4.9	4.9
Cleveland-Elyria ²	1,018,364	1,029,623	1,027,854	1,027,810	44,050	55,365	55,190	56,860	4.3	5.4	5.4	5.5
Oklahoma.....	1,847,602	1,815,813	1,823,299	1,832,693	76,373	95,032	93,115	91,541	4.1	5.2	5.1	5.0
Oregon.....	1,994,857	2,082,101	2,078,693	2,073,957	109,647	111,147	104,191	95,900	5.5	5.3	5.0	4.6
Pennsylvania.....	6,437,066	6,530,018	6,528,649	6,510,151	299,600	375,889	373,053	365,699	4.7	5.8	5.7	5.6
Rhode Island.....	552,236	557,273	555,612	553,301	30,018	30,661	29,263	27,835	5.4	5.5	5.3	5.0
South Carolina.....	2,263,430	2,300,923	2,302,389	2,307,885	124,433	108,350	102,166	98,962	5.5	4.7	4.4	4.3
South Dakota.....	453,087	456,917	456,304	455,490	13,272	12,897	12,546	12,567	2.9	2.8	2.7	2.8
Tennessee.....	3,068,336	3,174,264	3,187,743	3,192,652	172,876	151,000	151,695	157,631	5.6	4.8	4.8	4.9
Texas.....	13,142,426	13,377,050	13,404,386	13,434,978	610,551	631,455	615,028	624,327	4.6	4.7	4.6	4.6
Utah.....	1,472,480	1,507,318	1,513,757	1,522,018	49,976	48,575	46,569	47,223	3.4	3.2	3.1	3.1
Vermont.....	343,151	345,004	344,773	344,965	12,082	11,322	10,890	10,579	3.5	3.3	3.2	3.1
Virginia.....	4,241,570	4,247,294	4,261,170	4,278,223	176,633	175,861	178,613	177,255	4.2	4.1	4.2	4.1
Washington.....	3,568,774	3,676,072	3,690,777	3,690,024	206,173	199,047	194,208	190,742	5.8	5.4	5.3	5.2
Seattle-Bellevue-Everett ¹	1,588,533	1,639,112	1,649,138	1,650,100	78,722	61,915	61,182	61,361	5.0	3.8	3.7	3.7
West Virginia.....	782,406	794,680	794,341	792,297	48,380	47,893	47,931	46,838	6.2	6.0	6.0	5.9
Wisconsin.....	3,108,662	3,135,130	3,137,247	3,132,918	143,187	129,446	127,312	125,020	4.6	4.1	4.1	4.0
Wyoming.....	304,249	301,438	302,379	303,420	13,255	15,504	14,724	14,674	4.4	5.1	4.9	4.8
Puerto Rico.....	1,144,133	1,124,112	1,120,132	1,128,472	139,564	136,506	133,499	139,417	12.2	12.1	11.9	12.4

¹ Metropolitan division.

² Metropolitan statistical area.

p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 4. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	November		December		Number				Percent of labor force			
	2015	2016	2015	2016 ^p	November		December		November		December	
					2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
Alabama.....	2,149,027	2,199,219	2,145,546	2,181,837	122,654	123,112	126,275	128,874	5.7	5.6	5.9	5.9
Alaska.....	360,156	354,427	360,050	353,728	23,410	23,270	24,133	23,161	6.5	6.6	6.7	6.5
Arizona.....	3,174,476	3,259,777	3,171,024	3,252,711	179,006	154,307	173,895	152,348	5.6	4.7	5.5	4.7
Arkansas.....	1,331,955	1,339,966	1,330,319	1,327,435	57,334	47,464	61,285	50,795	4.3	3.5	4.6	3.8
California.....	18,995,979	19,357,095	18,993,947	19,192,788	1,101,576	976,630	1,088,835	964,217	5.8	5.0	5.7	5.0
Los Angeles-Long Beach-Glendale ¹	4,994,386	5,109,250	4,991,657	5,071,121	291,545	246,493	284,141	239,917	5.8	4.8	5.7	4.7
Colorado.....	2,825,155	2,908,953	2,829,174	2,899,662	93,177	80,619	93,349	79,250	3.3	2.8	3.3	2.7
Connecticut.....	1,883,525	1,887,836	1,876,257	1,887,269	94,823	70,439	92,853	73,976	5.0	3.7	4.9	3.9
Delaware.....	473,250	470,704	474,501	470,075	20,503	18,312	20,481	18,153	4.3	3.9	4.3	3.9
District of Columbia.....	391,291	399,375	389,975	397,720	25,845	23,336	24,753	21,607	6.6	5.8	6.3	5.4
Florida.....	9,685,448	9,895,322	9,703,956	9,922,037	480,189	480,400	464,062	465,862	5.0	4.9	4.8	4.7
Miami-Miami Beach-Kendall ¹	1,340,962	1,343,335	1,342,510	1,357,331	75,377	67,748	77,698	72,658	5.6	5.0	5.8	5.4
Georgia.....	4,782,554	4,965,744	4,795,233	4,993,511	248,130	249,584	245,282	260,232	5.2	5.0	5.1	5.2
Hawaii.....	681,609	699,361	681,598	699,577	22,815	19,752	19,928	17,992	3.3	2.8	2.9	2.6
Idaho.....	800,840	810,633	801,820	805,716	31,218	30,404	31,670	29,171	3.9	3.8	3.9	3.6
Illinois.....	6,541,640	6,545,037	6,534,881	6,512,493	379,763	345,405	390,552	362,965	5.8	5.3	6.0	5.6
Chicago-Naperville-Arlington Heights ¹	3,761,366	3,784,470	3,771,441	3,773,042	201,268	205,256	208,567	203,326	5.4	5.4	5.5	5.4
Indiana.....	3,286,144	3,332,313	3,274,687	3,295,293	147,181	130,185	148,972	131,441	4.5	3.9	4.5	4.0
Iowa.....	1,704,515	1,702,255	1,700,273	1,690,916	53,601	52,327	60,610	60,113	3.1	3.1	3.6	3.6
Kansas.....	1,507,632	1,489,810	1,505,167	1,482,709	54,119	56,001	54,560	56,949	3.6	3.8	3.6	3.8
Kentucky.....	1,953,308	2,004,367	1,955,484	2,012,099	103,215	81,279	107,787	90,566	5.3	4.1	5.5	4.5
Louisiana.....	2,136,802	2,108,324	2,112,333	2,089,577	115,730	116,658	106,188	112,570	5.4	5.5	5.0	5.4
Maine.....	670,780	690,736	669,572	690,121	26,173	26,546	25,964	23,871	3.9	3.8	3.9	3.5
Maryland.....	3,156,822	3,195,398	3,149,196	3,197,318	153,069	129,029	146,610	122,781	4.8	4.0	4.7	3.8
Massachusetts.....	3,562,821	3,579,767	3,554,554	3,587,944	160,734	91,522	162,367	100,100	4.5	2.6	4.6	2.8
Michigan.....	4,747,157	4,866,240	4,752,838	4,831,428	201,429	217,823	213,526	214,347	4.2	4.5	4.5	4.4
Detroit-Warren-Dearborn ²	1,991,684	2,071,137	2,001,783	2,069,104	101,235	105,003	107,419	99,229	5.1	5.1	5.4	4.8
Minnesota.....	3,016,922	2,972,551	3,020,213	2,977,719	93,799	97,044	110,264	120,589	3.1	3.3	3.7	4.0
Mississippi.....	1,285,356	1,286,400	1,299,191	1,290,731	79,139	67,275	92,293	73,731	6.2	5.2	7.1	5.7
Missouri.....	3,112,765	3,118,924	3,114,615	3,093,755	122,172	115,854	120,973	123,719	3.9	3.7	3.9	4.0
Montana.....	520,839	522,071	518,176	519,979	21,331	19,639	22,327	21,634	4.1	3.8	4.3	4.2
Nebraska.....	1,014,674	1,012,843	1,012,621	1,008,515	25,840	28,436	29,360	31,674	2.5	2.8	2.9	3.1
Nevada.....	1,429,441	1,432,217	1,424,522	1,427,057	88,199	71,487	87,245	70,006	6.2	5.0	6.1	4.9
New Hampshire.....	739,341	750,334	737,765	746,996	22,365	18,673	21,269	18,942	3.0	2.5	2.9	2.5
New Jersey.....	4,544,725	4,512,551	4,554,896	4,515,938	205,875	187,102	197,870	185,691	4.5	4.1	4.3	4.1
New Mexico.....	922,421	935,089	921,441	935,358	58,430	59,637	57,055	58,886	6.3	6.4	6.2	6.3
New York.....	9,673,441	9,585,223	9,692,870	9,539,259	462,578	449,936	459,519	424,561	4.8	4.7	4.7	4.5
New York City.....	4,211,545	4,160,631	4,222,212	4,146,281	217,941	214,732	211,599	184,089	5.2	5.2	5.0	4.4
North Carolina.....	4,784,064	4,895,213	4,758,598	4,901,041	259,937	233,953	250,271	239,491	5.4	4.8	5.3	4.9
North Dakota.....	409,616	427,441	408,153	427,558	9,475	11,013	11,272	12,833	2.3	2.6	2.8	3.0
Ohio.....	5,705,880	5,693,306	5,692,551	5,673,884	256,462	250,007	263,896	268,337	4.5	4.4	4.6	4.7
Cleveland-Elyria ²	1,014,692	1,021,524	1,007,659	1,014,214	39,171	45,856	39,863	52,943	3.9	4.5	4.0	5.2
Oklahoma.....	1,858,307	1,847,229	1,845,180	1,835,037	75,774	68,082	73,576	84,674	4.1	4.7	4.0	4.6
Oregon.....	2,000,046	2,070,451	1,986,160	2,053,854	106,183	92,808	104,142	85,028	5.3	4.5	5.2	4.1
Pennsylvania.....	6,418,087	6,474,410	6,417,503	6,420,121	279,299	317,880	260,479	312,433	4.4	4.9	4.1	4.9
Rhode Island.....	555,755	555,241	553,517	552,748	29,115	25,641	28,396	24,765	5.2	4.6	5.1	4.5
South Carolina.....	2,248,867	2,283,237	2,248,758	2,289,830	119,592	91,804	120,334	94,962	5.3	4.0	5.4	4.1
South Dakota.....	453,046	455,334	450,233	451,642	12,651	11,934	13,671	13,504	2.8	2.6	3.0	3.0
Tennessee.....	3,065,810	3,170,615	3,069,053	3,156,375	163,260	145,054	163,035	155,116	5.3	4.6	5.3	4.9
Texas.....	13,147,382	13,390,507	13,136,901	13,398,817	583,304	566,680	556,706	609,927	4.4	4.2	4.2	4.6
Utah.....	1,473,182	1,517,705	1,470,450	1,522,330	44,259	38,851	45,043	43,732	3.0	2.6	3.1	2.9
Vermont.....	343,291	344,610	341,741	343,843	11,648	9,934	10,725	9,575	3.4	2.9	3.1	2.8
Virginia.....	4,220,907	4,233,591	4,224,090	4,262,681	164,809	168,079	165,046	161,017	3.9	4.0	3.9	3.8
Washington.....	3,560,884	3,677,276	3,568,849	3,661,925	202,545	189,687	210,992	194,105	5.7	5.2	5.9	5.3
Seattle-Bellevue-Everett ¹	1,575,717	1,637,586	1,579,774	1,625,907	80,686	64,308	74,196	57,675	5.1	3.9	4.7	3.5
West Virginia.....	779,570	786,641	776,004	775,724	44,556	40,450	45,914	39,183	5.7	5.1	5.9	5.1
Wisconsin.....	3,105,431	3,134,323	3,098,466	3,108,632	129,459	112,928	131,307	115,750	4.2	3.6	4.2	3.7
Wyoming.....	304,589	303,315	302,254	302,608	13,291	13,836	13,892	14,766	4.4	4.6	4.6	4.9
Puerto Rico.....	1,135,382	1,122,242	1,147,814	1,150,563	133,160	123,249	118,727	138,589	11.7	11.0	10.3	12.0

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at <https://www.bls.gov/lau/lausmsa.htm>. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p
Alabama ²	1,957.5	1,973.6	1,976.9	1,976.2	81.9	79.2	78.4	75.8	—	—	—	—
Alaska	339.2	334.8	334.8	334.6	16.9	16.4	16.9	16.6	14.8	14.6	14.2	15.7
Arizona	2,681.6	2,714.4	2,708.6	2,717.0	130.1	139.4	134.7	138.4	160.3	157.5	158.6	160.1
Arkansas	1,227.0	1,231.0	1,230.5	1,232.2	50.2	49.7	49.3	49.0	154.6	152.9	153.7	152.4
California	16,274.1	16,590.0	16,602.9	16,606.6	748.5	771.2	775.1	769.4	1,290.4	1,275.9	1,281.3	1,282.8
Colorado	2,578.6	2,632.7	2,631.4	2,627.4	156.2	168.7	167.7	167.2	143.9	141.6	140.8	140.8
Connecticut	1,680.0	1,677.8	1,679.7	1,678.0	57.4	57.3	55.5	55.5	158.5	159.6	159.2	159.5
Delaware ³	456.0	459.7	459.9	458.5	21.8	20.5	20.6	20.8	27.6	26.7	26.6	26.4
District of Columbia ^{2, 3}	768.1	783.2	783.5	785.6	14.5	14.2	14.3	14.4	—	—	—	—
Florida	8,211.5	8,435.4	8,463.6	8,462.9	440.6	461.4	461.8	462.9	348.8	360.6	358.9	355.8
Georgia	4,330.1	4,413.0	4,427.5	4,433.4	172.4	177.9	179.7	178.9	385.6	384.6	387.3	387.0
Hawaii ³	642.0	654.2	655.9	655.2	37.9	39.0	38.9	39.2	13.7	13.8	13.8	13.7
Idaho	687.4	696.5	701.2	700.7	40.0	41.0	40.7	40.5	63.6	64.1	65.0	65.4
Illinois	5,974.2	6,023.8	6,019.3	6,002.6	217.8	213.6	211.3	208.1	576.4	568.4	566.5	565.4
Indiana	3,059.7	3,076.4	3,090.9	3,083.7	131.0	131.7	130.0	131.8	520.2	514.8	516.3	519.0
Iowa	1,573.9	1,584.8	1,580.2	1,582.1	82.9	89.7	89.7	89.8	215.7	209.2	207.8	208.7
Kansas	1,401.7	1,397.6	1,392.9	1,392.4	61.8	56.9	57.2	57.6	162.2	160.8	160.7	160.7
Kentucky	1,908.4	1,913.6	1,918.6	1,919.4	78.3	74.2	74.8	73.3	244.9	243.9	244.5	245.4
Louisiana	1,980.0	1,974.7	1,973.5	1,975.4	145.0	146.3	146.4	145.5	141.0	134.5	131.9	132.9
Maine	610.9	609.1	611.9	610.9	26.9	24.6	25.5	26.2	50.6	50.8	50.7	50.1
Maryland ³	2,683.3	2,710.1	2,712.5	2,713.4	158.4	158.9	158.1	158.1	106.0	106.6	108.1	108.0
Massachusetts	3,515.4	3,576.8	3,583.8	3,590.4	144.8	149.1	149.9	153.6	250.4	251.1	251.0	251.3
Michigan	4,288.6	4,365.3	4,366.0	4,363.6	152.3	156.4	159.0	156.2	593.6	600.4	597.1	596.1
Minnesota	2,875.7	2,894.7	2,907.4	2,919.3	115.8	117.9	121.6	125.1	317.6	315.6	315.7	316.1
Mississippi	1,144.7	1,140.6	1,140.8	1,133.6	47.3	46.9	46.7	45.0	143.6	142.2	142.8	140.9
Missouri	2,783.3	2,840.3	2,844.1	2,847.8	117.8	117.8	120.6	121.3	260.2	259.3	258.5	259.4
Montana	461.1	464.4	466.8	465.3	27.1	24.8	26.9	25.9	19.2	19.5	19.6	20.0
Nebraska ³	1,013.9	1,017.6	1,023.5	1,021.3	50.0	49.3	50.5	49.1	96.7	97.3	97.4	96.4
Nevada	1,267.7	1,299.1	1,302.6	1,306.0	72.0	80.5	80.5	83.0	42.3	42.4	42.4	42.5
New Hampshire	661.1	672.9	675.0	672.6	25.4	25.5	25.7	26.4	66.4	66.6	66.5	67.4
New Jersey	4,072.8	4,077.9	4,083.3	4,086.4	150.7	153.7	153.0	153.9	238.0	241.4	240.2	241.4
New Mexico	828.0	822.2	829.1	830.5	43.4	43.9	44.8	44.8	27.3	26.0	26.3	26.5
New York	9,298.4	9,393.9	9,403.2	9,413.1	373.5	366.5	365.4	365.7	453.1	448.8	445.3	443.3
North Carolina	4,275.0	4,344.2	4,353.4	4,360.2	193.8	201.6	200.0	199.8	458.5	461.3	462.8	463.0
North Dakota	444.7	441.3	441.5	436.9	32.3	32.3	32.4	29.9	24.9	24.5	24.7	24.7
Ohio	5,475.4	5,497.3	5,506.9	5,517.2	206.6	206.8	211.3	208.5	692.6	689.3	688.6	689.7
Oklahoma	1,663.1	1,657.3	1,654.5	1,657.5	79.8	80.9	80.0	80.1	132.3	125.7	124.8	126.1
Oregon	1,803.7	1,852.9	1,858.1	1,863.1	84.1	89.7	91.1	91.7	187.9	185.3	186.0	186.1
Pennsylvania	5,868.1	5,892.0	5,901.3	5,900.1	231.7	233.2	233.4	235.6	566.4	563.8	561.7	567.1
Rhode Island	488.5	492.3	493.1	492.1	18.4	17.4	17.6	18.2	41.6	41.3	41.1	40.7
South Carolina	2,035.2	2,058.3	2,071.8	2,070.1	88.6	90.9	92.9	91.3	237.9	239.8	241.7	242.2
South Dakota ³	431.2	439.3	440.3	437.3	23.5	23.9	24.6	24.2	41.8	41.9	41.3	40.9
Tennessee ³	2,941.2	2,985.8	2,982.9	2,989.5	121.9	125.0	125.6	128.3	338.0	341.3	340.0	343.3
Texas	11,931.1	12,105.4	12,140.5	12,141.3	698.2	694.5	697.8	693.7	858.7	846.3	842.6	844.0
Utah	1,398.1	1,432.9	1,434.7	1,437.1	86.5	88.5	89.9	90.3	124.4	128.0	128.4	129.1
Vermont	313.5	316.4	315.2	315.8	15.8	15.5	15.2	16.0	30.3	30.4	29.9	30.0
Virginia	3,902.1	3,947.3	3,937.6	3,951.7	187.8	189.2	187.9	188.4	233.2	228.8	229.1	229.5
Washington	3,195.3	3,282.0	3,286.0	3,292.7	176.8	189.4	190.7	190.3	289.8	282.2	283.4	283.6
West Virginia	761.5	761.5	772.0	763.7	31.8	30.6	32.3	33.4	46.9	46.6	46.5	46.4
Wisconsin	2,904.1	2,935.4	2,936.5	2,932.8	112.7	113.9	114.0	116.7	471.4	474.2	471.0	474.0
Wyoming	286.6	279.2	278.7	278.7	22.7	21.4	21.4	21.6	9.7	9.7	9.7	9.8
Puerto Rico ³	901.3	889.3	888.9	891.9	24.6	21.8	22.1	23.5	73.5	71.7	71.8	71.9
Virgin Islands ²	37.6	38.0	37.9	38.0	—	—	—	—	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Missing series (denoted by "-") are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

³ Mining and logging is combined with construction.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p
Alabama.....	381.5	385.8	385.3	384.5	96.1	100.4	100.3	100.2	229.0	229.4	230.2	230.5
Alaska.....	67.6	65.8	65.4	64.1	12.1	12.6	12.5	12.2	29.0	26.6	26.3	26.5
Arizona.....	513.2	519.6	519.1	514.7	198.8	205.1	204.4	203.5	412.6	407.5	408.1	412.2
Arkansas.....	257.3	255.4	253.6	255.2	49.4	50.4	50.2	49.9	141.6	144.6	146.9	146.3
California.....	2,969.3	3,004.9	3,017.1	3,030.5	806.1	816.9	818.0	816.9	2,553.3	2,598.6	2,602.8	2,594.2
Colorado.....	448.7	456.2	455.9	457.3	162.7	161.5	160.9	160.4	398.8	409.7	409.2	412.0
Connecticut.....	299.3	295.9	297.7	297.3	130.3	132.5	132.1	132.3	217.4	216.8	216.6	214.9
Delaware.....	82.5	80.3	80.0	79.4	47.0	47.5	47.5	47.5	61.5	65.1	65.2	65.0
District of Columbia.....	33.3	33.0	32.4	32.1	30.4	30.6	30.3	30.3	161.4	166.9	166.9	167.8
Florida.....	1,696.0	1,723.5	1,730.7	1,731.6	541.1	558.0	558.1	559.8	1,255.4	1,302.0	1,302.5	1,301.6
Georgia.....	917.8	937.0	936.2	939.6	236.9	244.6	244.4	242.2	657.9	678.3	684.4	689.8
Hawaii.....	118.0	119.3	119.8	120.5	27.9	28.5	28.5	28.1	83.7	84.2	84.4	85.4
Idaho.....	137.3	139.7	140.2	140.1	33.9	35.4	35.7	35.9	83.3	84.2	85.9	86.2
Illinois.....	1,198.7	1,204.0	1,204.3	1,203.1	379.9	375.6	375.4	377.0	915.7	953.0	950.9	947.3
Indiana.....	592.9	596.5	598.9	597.6	131.3	133.5	135.0	133.9	327.9	325.3	331.5	328.8
Iowa.....	317.2	320.3	318.0	316.9	106.9	110.4	111.0	111.3	139.6	136.2	137.4	138.7
Kansas.....	266.6	267.7	266.1	265.4	79.3	80.8	80.0	81.3	177.0	179.3	177.2	176.8
Kentucky.....	390.1	396.6	396.1	398.2	94.3	97.4	98.3	100.0	223.7	220.8	225.5	223.7
Louisiana.....	389.3	389.4	391.4	392.2	89.9	90.4	90.5	91.0	211.0	211.7	211.5	211.4
Maine.....	118.4	119.4	118.4	118.1	30.5	30.7	30.9	30.8	64.9	64.0	64.6	64.8
Maryland.....	466.1	466.1	464.5	468.1	147.6	148.3	147.5	146.6	434.5	441.6	442.2	440.8
Massachusetts.....	564.6	570.8	569.6	567.6	221.2	222.8	224.8	225.6	538.4	554.0	556.0	557.2
Michigan.....	773.7	772.9	772.4	770.7	210.9	216.3	218.1	218.9	645.5	671.2	673.9	673.2
Minnesota.....	524.4	530.8	533.1	534.0	183.0	184.7	185.9	186.6	357.8	364.9	363.4	365.6
Mississippi.....	227.6	229.0	229.3	230.0	43.2	42.2	42.1	41.6	106.3	101.2	98.7	98.5
Missouri.....	529.1	536.3	538.4	538.2	166.0	172.7	173.2	172.9	371.9	387.8	383.8	386.0
Montana.....	94.8	94.7	94.2	94.0	23.9	25.0	24.9	24.8	40.2	41.3	41.1	41.4
Nebraska.....	207.7	207.0	209.4	210.1	72.7	72.6	72.4	72.7	119.2	121.1	122.7	122.3
Nevada.....	241.0	249.2	250.1	248.9	59.6	61.9	61.1	60.7	168.4	170.5	169.9	168.9
New Hampshire.....	138.5	143.2	142.8	141.5	36.6	36.9	36.9	37.3	77.6	79.6	79.0	79.7
New Jersey.....	864.6	873.2	874.0	869.8	254.8	255.7	255.9	257.6	669.2	663.7	669.0	663.7
New Mexico.....	138.6	135.7	135.5	135.7	33.1	33.4	33.1	33.2	100.4	101.0	102.0	102.8
New York.....	1,567.3	1,584.8	1,585.4	1,580.6	708.5	705.3	706.3	707.7	1,275.2	1,282.7	1,284.8	1,291.9
North Carolina.....	806.2	822.2	825.0	827.3	219.3	219.6	220.3	221.8	600.9	623.3	627.9	627.0
North Dakota.....	100.6	96.7	95.9	96.1	23.9	22.9	23.2	23.4	36.7	36.4	36.8	36.1
Ohio.....	1,019.0	1,024.5	1,024.8	1,028.0	292.2	299.9	300.6	302.2	719.7	712.2	710.6	716.5
Oklahoma.....	308.5	305.5	307.6	307.0	80.6	81.3	81.0	82.1	181.1	178.0	177.3	176.1
Oregon.....	338.4	344.2	343.9	343.8	96.4	98.6	98.9	99.6	233.2	246.3	248.9	250.1
Pennsylvania.....	1,130.2	1,134.9	1,136.2	1,130.3	315.8	316.7	317.3	319.6	778.3	790.0	795.2	789.0
Rhode Island.....	76.6	76.9	77.4	77.0	33.2	32.7	32.4	32.0	64.3	65.9	66.0	66.5
South Carolina.....	389.1	392.4	394.3	393.3	97.0	98.8	98.1	98.6	272.5	279.3	283.5	281.9
South Dakota.....	89.1	91.2	90.7	90.1	29.7	30.3	30.7	30.4	31.4	31.3	32.4	31.9
Tennessee.....	614.7	616.0	617.2	617.3	149.8	152.8	152.6	153.5	402.1	408.1	409.9	406.6
Texas.....	2,413.6	2,457.8	2,463.4	2,455.2	728.4	747.2	747.6	746.7	1,607.1	1,631.9	1,636.8	1,634.8
Utah.....	269.0	273.5	273.9	273.6	81.2	87.7	87.4	86.4	194.1	200.7	202.9	204.5
Vermont.....	55.2	54.8	54.7	54.4	12.2	12.1	12.0	11.9	27.3	27.3	27.4	27.8
Virginia.....	665.8	677.2	675.3	679.8	199.7	200.0	200.4	201.8	714.4	729.9	723.5	727.7
Washington.....	597.5	617.2	617.6	620.8	149.3	153.2	152.4	152.7	398.2	407.8	408.8	408.1
West Virginia.....	135.3	135.0	135.1	135.5	36.4	34.8	35.0	34.5	66.6	67.3	66.4	66.3
Wisconsin.....	534.1	544.8	544.5	539.7	150.9	154.3	153.5	154.3	311.8	318.6	317.1	317.2
Wyoming.....	55.8	52.5	52.9	52.2	10.9	10.6	10.4	10.5	17.9	18.5	18.2	18.3
Puerto Rico.....	174.5	175.4	173.4	173.5	42.1	40.9	40.7	40.7	111.9	112.6	112.5	111.6
Virgin Islands ¹	8.1	8.2	8.2	8.2	—	—	—	—	—	—	—	—

¹ Missing series (denoted by "-") are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p	Dec. 2015	Oct. 2016	Nov. 2016	Dec. 2016 ^p
Alabama.....	230.5	232.0	231.9	232.4	192.5	190.2	192.0	191.1	375.4	380.4	380.6	381.9
Alaska.....	47.8	49.8	50.3	50.8	34.8	34.7	34.9	35.1	81.6	82.0	81.8	80.9
Arizona.....	405.9	418.9	418.2	422.0	304.4	311.2	313.7	313.6	407.9	407.2	407.1	408.1
Arkansas.....	178.4	184.2	183.4	184.3	115.7	115.7	114.9	116.1	213.4	213.3	213.5	213.5
California.....	2,500.4	2,576.0	2,577.7	2,581.1	1,864.8	1,918.5	1,912.6	1,920.1	2,477.6	2,547.6	2,538.5	2,539.5
Colorado.....	318.7	331.0	332.9	331.6	325.2	334.2	336.6	332.3	420.5	426.9	426.5	426.2
Connecticut.....	327.6	327.7	329.1	329.9	153.9	152.8	153.2	153.3	237.5	235.7	236.6	236.5
Delaware.....	76.0	77.5	77.8	78.1	50.8	52.7	53.7	52.1	65.6	65.2	64.6	64.9
District of Columbia.....	126.9	129.4	129.7	129.6	74.2	75.9	76.4	77.5	238.7	244.0	244.3	244.8
Florida.....	1,219.1	1,262.3	1,264.6	1,265.9	1,149.1	1,189.3	1,205.0	1,202.2	1,086.8	1,100.2	1,098.9	1,100.9
Georgia.....	546.9	555.4	558.0	557.7	459.8	476.0	478.4	478.0	681.1	690.4	691.9	693.9
Hawaii.....	82.7	84.9	84.5	85.0	115.6	121.4	120.0	120.8	126.9	127.4	130.4	127.2
Idaho.....	98.9	99.8	100.4	100.3	72.7	73.3	73.6	73.0	121.1	122.0	122.2	122.0
Illinois.....	906.6	913.5	915.7	910.3	583.8	598.7	597.6	595.7	832.6	834.9	834.9	834.3
Indiana.....	459.5	473.7	474.9	469.8	304.6	307.0	308.6	308.5	426.6	428.8	428.9	427.7
Iowa.....	226.6	229.9	230.2	230.5	141.6	144.4	143.5	141.9	254.8	255.2	254.4	256.3
Kansas.....	195.0	195.3	195.9	195.0	127.5	126.7	126.7	126.0	255.9	256.1	255.4	256.0
Kentucky.....	269.2	275.8	275.3	275.5	189.5	192.1	190.7	189.6	316.6	314.2	314.1	314.0
Louisiana.....	307.5	315.2	313.5	316.1	228.9	225.7	226.3	226.0	325.3	323.0	323.2	322.5
Maine.....	124.6	125.2	126.3	125.2	64.5	64.0	65.9	65.5	99.4	99.3	98.7	99.4
Maryland.....	438.5	447.2	448.0	445.8	274.6	276.5	277.4	278.7	502.7	508.3	510.5	510.0
Massachusetts.....	769.2	790.9	791.4	796.0	349.2	358.3	357.2	358.1	452.0	456.3	459.5	454.8
Michigan.....	659.0	670.1	668.2	669.4	420.7	435.5	434.9	436.6	598.6	603.8	605.7	603.3
Minnesota.....	516.1	526.8	532.4	535.2	262.3	257.1	258.8	257.0	424.8	424.3	423.5	427.2
Mississippi.....	138.7	140.0	140.1	140.2	130.6	132.4	134.4	134.3	245.9	246.7	246.6	244.0
Missouri.....	449.3	457.3	457.1	458.0	285.6	301.0	304.9	305.9	431.6	437.1	435.7	435.1
Montana.....	72.7	74.4	74.3	74.8	61.2	63.6	64.4	63.1	90.0	90.1	90.2	90.0
Nebraska.....	151.8	153.7	154.0	153.2	89.2	89.5	90.5	90.6	171.9	172.5	172.1	172.3
Nevada.....	124.2	127.7	128.1	128.0	339.0	344.9	347.1	349.0	156.7	159.0	158.9	160.0
New Hampshire.....	118.8	121.5	121.7	120.7	69.1	71.7	73.4	71.9	89.4	87.3	88.1	86.6
New Jersey.....	670.7	672.2	673.0	677.2	364.2	360.7	364.1	364.8	614.6	613.3	612.9	613.4
New Mexico.....	136.0	140.7	141.2	141.6	94.9	93.6	96.2	96.4	190.7	188.8	189.8	189.5
New York.....	1,896.4	1,954.2	1,958.2	1,960.4	899.6	918.3	920.9	930.3	1,444.9	1,448.7	1,448.3	1,449.2
North Carolina.....	575.5	584.9	581.8	584.8	466.2	467.7	472.0	474.3	718.6	726.9	725.1	724.3
North Dakota.....	61.3	61.7	61.8	61.2	40.3	42.0	41.5	41.3	82.4	82.2	82.7	82.4
Ohio.....	917.1	926.4	925.6	928.3	551.3	556.2	563.8	564.6	775.6	779.1	780.3	778.9
Oklahoma.....	231.4	237.3	237.6	238.5	165.1	168.6	166.7	170.2	352.4	352.7	352.5	352.6
Oregon.....	263.0	273.5	274.4	275.3	194.4	198.3	197.8	197.6	303.4	309.8	310.2	311.3
Pennsylvania.....	1,206.2	1,218.5	1,226.2	1,229.7	557.5	564.2	564.1	563.9	706.8	704.3	702.3	702.2
Rhode Island.....	104.9	105.7	105.7	104.8	57.3	60.0	60.4	60.4	60.0	60.5	60.7	60.9
South Carolina.....	239.7	248.0	248.3	250.3	241.7	241.8	243.9	242.4	362.5	363.0	364.8	365.8
South Dakota.....	69.2	70.8	70.9	71.0	46.5	49.8	49.2	48.5	78.2	79.1	79.6	79.5
Tennessee.....	423.0	438.1	437.3	438.5	312.6	318.3	316.7	319.3	427.6	430.9	429.6	428.8
Texas.....	1,604.4	1,662.5	1,672.4	1,679.7	1,276.1	1,314.0	1,316.6	1,320.5	1,867.0	1,897.1	1,901.9	1,904.6
Utah.....	185.9	192.2	193.0	192.4	138.7	141.0	139.9	141.1	235.7	237.1	236.5	237.1
Vermont.....	64.7	65.2	65.3	65.2	36.4	38.1	38.0	37.6	55.9	57.4	57.2	57.5
Virginia.....	518.2	532.5	530.0	530.0	393.2	396.8	398.7	401.7	710.4	713.4	713.6	714.1
Washington.....	461.4	477.0	479.3	479.5	315.7	323.9	322.1	325.5	566.8	579.7	579.9	579.2
West Virginia.....	129.1	133.5	133.6	134.6	74.7	76.7	77.0	76.7	152.5	152.0	161.5	151.4
Wisconsin.....	440.6	440.9	442.6	440.7	268.1	275.2	274.3	273.4	412.9	412.5	417.3	412.7
Wyoming.....	27.4	27.6	28.2	27.7	34.8	35.2	34.7	34.9	71.9	71.2	70.9	71.1
Puerto Rico.....	124.3	119.6	120.3	120.1	82.4	82.4	82.4	82.8	229.6	227.7	228.5	230.6
Virgin Islands ¹	—	—	—	—	7.3	7.5	7.6	7.5	10.8	10.7	10.6	10.7

¹ Missing series (denoted by "-") are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	November		December		November		December		November		December	
	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
Alabama.....	1,971.2	1,991.0	1,965.0	1,983.6	10.8	10.5	10.7	10.3	81.6	78.3	81.0	76.3
Alaska.....	325.2	322.1	324.6	318.8	16.4	14.5	16.1	14.4	15.6	15.8	15.4	14.7
Arizona.....	2,717.0	2,748.4	2,722.7	2,754.7	11.9	12.0	11.9	11.8	131.9	135.7	130.0	136.3
Arkansas.....	1,228.2	1,238.4	1,232.7	1,235.7	7.6	6.4	7.5	6.5	49.5	49.1	49.5	48.3
California.....	16,376.2	16,754.6	16,407.8	16,750.0	28.2	25.0	27.3	24.5	748.4	783.9	743.6	762.3
Colorado.....	2,570.3	2,636.2	2,598.1	2,645.1	29.0	25.3	29.0	25.3	155.4	168.8	154.4	165.5
Connecticut.....	1,700.2	1,701.0	1,700.3	1,699.1	0.6	0.6	0.6	0.5	59.7	57.5	56.8	55.2
Delaware ¹	458.6	464.0	460.2	463.1	—	—	—	—	21.6	21.0	22.1	21.0
District of Columbia ¹	773.3	788.7	771.2	788.1	—	—	—	—	14.3	14.3	14.2	14.1
Florida.....	8,268.1	8,531.5	8,302.1	8,553.7	5.9	5.8	5.8	5.8	443.7	466.7	443.4	466.8
Georgia.....	4,362.4	4,466.8	4,360.3	4,457.1	9.1	8.8	9.0	8.8	171.2	180.8	172.3	179.1
Hawaii ¹	645.9	661.2	651.1	662.5	—	—	—	—	37.7	39.0	38.2	39.5
Idaho.....	687.4	704.8	686.6	700.1	3.8	3.8	3.6	3.6	40.2	41.7	39.1	39.5
Illinois.....	6,052.9	6,089.5	6,017.0	6,045.7	9.5	9.2	9.3	9.1	220.6	219.3	210.7	201.2
Indiana.....	3,086.8	3,127.6	3,080.9	3,103.0	6.6	6.1	6.4	6.1	134.2	135.3	129.2	128.8
Iowa.....	1,590.3	1,600.2	1,578.5	1,587.5	2.3	2.3	2.2	2.2	85.1	93.5	80.2	87.1
Kansas.....	1,415.6	1,410.0	1,413.2	1,403.7	8.1	7.5	8.1	7.4	61.7	58.0	60.0	55.8
Kentucky.....	1,920.4	1,937.1	1,924.5	1,937.3	13.5	11.2	13.1	11.2	79.0	76.8	76.9	73.7
Louisiana.....	1,998.0	1,990.1	1,993.8	1,989.0	43.7	38.9	43.2	37.1	145.2	147.7	144.9	145.5
Maine.....	612.8	614.9	611.0	609.3	2.5	2.5	2.5	2.5	27.7	26.5	26.4	25.6
Maryland.....	2,698.3	2,731.0	2,699.2	2,727.1	1.5	1.5	1.5	1.5	160.7	160.0	158.0	157.3
Massachusetts.....	3,539.3	3,611.4	3,531.7	3,602.7	1.1	1.1	1.1	1.1	148.4	154.6	143.1	152.1
Michigan.....	4,317.2	4,406.7	4,303.8	4,377.5	7.5	7.2	7.2	6.7	154.1	163.4	144.9	148.7
Minnesota.....	2,886.6	2,926.0	2,874.6	2,911.9	6.7	5.7	5.8	5.4	119.0	125.2	107.5	115.0
Mississippi.....	1,148.1	1,146.6	1,149.6	1,138.5	7.5	7.3	7.5	7.3	47.5	47.2	47.5	45.3
Missouri.....	2,809.6	2,869.0	2,797.6	2,860.7	4.2	4.2	4.0	4.2	118.1	122.8	116.4	120.1
Montana.....	460.5	466.2	458.9	462.7	7.7	7.4	7.5	7.4	27.1	27.1	25.7	24.1
Nebraska.....	1,021.3	1,031.8	1,017.9	1,026.2	1.1	1.0	1.0	1.0	50.1	50.3	47.4	46.6
Nevada.....	1,276.9	1,311.9	1,274.3	1,311.3	14.0	13.3	13.8	13.1	73.1	81.9	71.8	81.4
New Hampshire.....	663.3	677.6	665.9	678.2	1.0	1.0	1.0	1.0	26.6	26.8	25.6	26.5
New Jersey.....	4,095.4	4,118.9	4,106.5	4,120.6	1.4	1.3	1.4	1.3	154.5	158.0	152.3	155.5
New Mexico.....	834.4	835.3	833.0	835.4	23.2	18.1	22.7	17.7	44.6	45.8	43.8	45.2
New York.....	9,398.9	9,508.3	9,395.1	9,497.8	5.4	5.2	5.1	4.8	381.4	376.5	369.0	358.8
North Carolina.....	4,318.5	4,401.4	4,310.9	4,393.2	5.6	5.6	5.5	5.6	192.1	202.3	194.4	200.4
North Dakota.....	453.2	446.9	446.6	440.4	19.5	17.4	18.8	17.1	33.3	33.0	29.7	27.4
Ohio.....	5,502.7	5,553.2	5,495.7	5,530.4	13.2	11.1	12.7	11.2	211.3	217.7	200.4	202.6
Oklahoma.....	1,682.0	1,669.8	1,675.4	1,669.6	50.0	44.0	50.2	43.2	79.8	80.8	79.5	79.9
Oregon.....	1,818.0	1,874.3	1,813.9	1,868.6	7.6	7.5	7.3	7.4	84.5	92.0	82.4	90.3
Pennsylvania.....	5,916.7	5,960.6	5,915.2	5,946.9	30.6	23.0	30.0	22.6	237.7	238.9	225.7	229.4
Rhode Island.....	491.4	497.5	489.8	493.6	0.2	0.2	0.2	0.2	18.4	18.7	18.4	18.2
South Carolina.....	2,034.8	2,081.3	2,038.5	2,076.1	4.1	4.4	4.1	4.3	87.9	92.2	88.4	90.9
South Dakota.....	429.8	440.0	428.5	435.7	0.9	0.9	0.8	0.8	22.7	24.2	21.5	22.1
Tennessee.....	2,962.2	3,018.2	2,976.2	3,020.6	4.5	4.4	4.4	4.4	118.2	123.4	117.8	123.5
Texas.....	11,998.1	12,225.1	12,008.2	12,221.7	255.0	227.3	255.1	228.7	697.0	698.8	692.9	689.2
Utah.....	1,405.6	1,446.5	1,407.9	1,447.9	10.2	9.1	10.0	9.1	88.3	92.0	85.0	88.8
Vermont.....	318.1	318.2	320.9	322.2	0.9	0.8	0.8	0.8	16.5	16.2	15.7	15.6
Virginia.....	3,927.6	3,969.5	3,926.6	3,966.3	8.7	8.0	8.6	8.1	186.6	187.6	185.2	184.4
Washington.....	3,205.2	3,303.6	3,198.2	3,289.5	5.9	6.1	5.8	5.9	175.2	190.5	172.1	185.1
West Virginia.....	770.3	781.4	767.7	768.2	24.0	21.5	23.7	21.3	32.3	33.6	31.2	31.3
Wisconsin.....	2,932.9	2,969.8	2,915.7	2,938.2	4.1	4.0	3.8	3.8	115.1	118.8	108.9	109.6
Wyoming.....	285.4	276.2	283.9	276.2	22.6	19.0	22.1	19.3	23.5	22.1	21.4	20.3
Puerto Rico.....	907.5	897.0	921.9	910.4	0.6	0.5	0.6	0.5	22.9	21.4	24.5	22.8
Virgin Islands ¹	37.7	38.1	37.8	38.2	—	—	—	—	1.5	1.5	1.5	1.5

¹ Mining and logging is combined with construction.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	November		December		November		December		November		December	
	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
Alabama.....	258.2	264.9	257.7	266.0	388.5	392.0	390.7	391.5	21.3	21.3	21.1	21.4
Alaska.....	9.0	9.0	7.5	7.5	65.1	63.3	65.7	62.5	6.1	6.2	6.2	6.1
Arizona.....	160.4	158.8	160.6	159.7	527.3	532.5	531.2	531.9	46.5	47.4	47.4	47.2
Arkansas.....	153.8	154.0	155.1	153.1	258.6	256.9	262.4	259.2	13.8	13.6	13.8	13.5
California.....	1,286.1	1,277.3	1,284.3	1,277.0	3,043.6	3,097.0	3,070.2	3,127.2	489.5	503.8	490.8	497.9
Colorado.....	143.7	141.5	144.8	141.4	452.9	460.7	458.8	467.7	70.9	71.3	71.5	71.2
Connecticut.....	158.9	159.3	158.6	159.4	306.1	305.2	311.6	309.2	32.6	33.1	32.8	32.8
Delaware.....	27.6	26.7	27.7	26.5	84.1	82.0	85.5	82.3	4.8	4.9	4.8	5.0
District of Columbia.....	1.1	1.2	1.1	1.2	33.9	33.2	34.4	33.3	17.1	16.9	17.0	16.8
Florida.....	348.3	359.5	350.3	359.9	1,723.2	1,760.8	1,743.3	1,779.8	135.9	135.5	135.2	134.8
Georgia.....	385.4	387.4	386.3	386.5	935.8	955.0	940.4	961.5	105.8	104.3	104.2	102.9
Hawaii.....	13.9	13.9	13.9	13.9	119.4	121.0	120.8	122.5	8.7	8.6	8.8	8.6
Idaho.....	63.5	65.1	63.7	65.3	139.2	142.5	139.2	141.8	9.2	9.7	9.3	9.7
Illinois.....	580.2	569.0	579.2	568.3	1,231.4	1,230.9	1,234.9	1,239.3	101.4	96.2	100.1	97.2
Indiana.....	520.4	516.6	519.6	518.7	596.5	609.1	605.6	609.5	32.7	31.5	33.2	31.4
Iowa.....	214.9	207.6	214.7	207.7	322.0	323.2	323.1	322.7	23.9	22.7	23.9	22.5
Kansas.....	162.3	161.3	163.1	161.6	270.1	269.7	272.1	270.8	20.5	19.1	20.3	19.3
Kentucky.....	244.9	245.3	245.6	245.8	397.8	404.3	401.5	408.8	24.9	24.4	25.3	24.9
Louisiana.....	142.6	132.9	141.8	133.7	396.5	397.1	398.2	400.5	24.5	25.5	24.1	25.4
Maine.....	51.7	51.8	51.2	50.8	122.3	122.0	122.8	122.1	7.4	7.4	7.4	7.3
Maryland.....	106.0	108.0	106.1	108.1	475.4	475.1	482.7	482.1	38.6	38.5	38.1	38.8
Massachusetts.....	249.8	250.9	250.4	252.2	577.3	579.8	581.9	585.2	87.0	87.7	87.7	88.4
Michigan.....	598.0	602.0	595.9	601.5	785.4	786.0	790.8	785.6	56.8	58.3	56.8	58.5
Minnesota.....	316.5	315.6	316.7	314.8	533.0	542.1	535.0	543.9	51.8	51.2	52.1	51.0
Mississippi.....	143.2	142.7	144.2	141.7	230.0	232.6	232.7	235.2	13.4	13.0	13.4	13.0
Missouri.....	259.6	258.4	260.4	259.6	539.5	547.6	540.4	549.4	53.1	51.1	52.6	51.1
Montana.....	19.4	20.0	19.5	20.2	96.0	95.4	96.4	95.2	6.5	6.4	6.4	6.4
Nebraska.....	97.4	97.7	97.3	97.0	211.0	212.8	212.3	214.5	17.8	17.8	17.7	17.8
Nevada.....	42.2	42.5	42.3	42.7	246.4	256.3	248.9	256.6	14.2	12.7	14.0	12.6
New Hampshire.....	66.4	66.4	66.1	67.1	141.2	145.3	143.3	146.5	12.5	12.7	12.5	12.9
New Jersey.....	239.3	241.9	239.1	242.7	879.6	891.0	893.7	898.9	73.9	73.9	74.0	74.6
New Mexico.....	27.1	26.4	27.3	26.5	142.4	138.3	141.7	138.9	13.0	12.7	12.0	12.7
New York.....	456.2	447.2	453.5	443.6	1,603.5	1,619.8	1,620.4	1,634.2	268.5	269.9	269.4	266.4
North Carolina.....	460.8	464.0	460.3	464.9	818.9	838.8	826.5	846.0	76.4	74.3	76.9	74.7
North Dakota.....	25.4	25.0	25.0	24.8	103.1	97.5	101.9	97.9	6.5	6.6	6.6	6.5
Ohio.....	689.9	687.1	691.4	688.5	1,037.3	1,046.7	1,047.9	1,051.8	72.2	72.2	72.3	73.0
Oklahoma.....	132.7	124.8	132.5	126.3	312.6	311.7	313.9	312.4	20.9	21.7	20.9	21.9
Oregon.....	186.3	185.1	186.1	183.2	347.6	352.6	349.2	354.6	34.0	35.7	34.3	36.0
Pennsylvania.....	566.1	562.0	567.5	566.7	1,150.4	1,161.0	1,170.7	1,172.3	85.8	85.2	86.5	83.5
Rhode Island.....	41.8	41.3	41.9	41.0	77.5	78.6	78.6	79.1	8.7	8.4	8.7	8.3
South Carolina.....	237.1	242.3	238.8	242.6	392.1	399.5	397.0	402.7	27.0	26.3	27.0	26.4
South Dakota.....	42.1	41.4	41.7	40.8	88.8	91.1	89.9	91.5	5.9	5.9	6.0	6.0
Tennessee.....	337.1	340.8	339.0	343.0	621.0	627.3	631.2	631.4	43.9	45.3	44.0	45.0
Texas.....	868.1	844.9	863.5	849.0	2,445.3	2,500.4	2,469.9	2,514.2	201.3	203.1	200.3	202.1
Utah.....	124.2	128.8	124.3	129.0	271.7	278.4	275.9	280.7	34.7	35.3	34.8	34.7
Vermont.....	30.7	30.0	30.5	30.2	56.2	55.9	57.3	56.2	4.5	4.3	4.5	4.3
Virginia.....	235.0	229.2	233.8	228.9	682.4	692.4	686.5	700.1	69.8	66.4	69.6	65.5
Washington.....	289.2	283.0	287.3	281.3	606.7	628.8	613.1	631.7	116.9	122.7	117.6	124.7
West Virginia.....	47.2	46.6	46.9	46.4	137.7	137.9	138.7	138.1	9.3	8.9	9.2	8.9
Wisconsin.....	470.6	470.8	470.3	471.1	552.6	559.3	550.1	556.7	49.6	48.1	49.5	48.0
Wyoming.....	9.9	10.0	9.9	10.0	55.8	52.8	56.2	52.5	3.7	3.6	3.7	3.6
Puerto Rico.....	73.9	72.1	74.3	72.5	178.9	177.5	183.9	182.8	20.8	19.8	20.8	19.8
Virgin Islands.....	0.6	0.6	0.6	0.6	8.1	8.2	8.2	8.3	0.6	0.6	0.6	0.6

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	November		December		November		December		November		December	
	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
Alabama.....	95.9	100.3	96.3	100.5	232.9	233.6	228.9	230.8	232.4	234.2	231.9	233.8
Alaska.....	12.1	12.4	12.0	12.1	28.0	25.5	28.0	25.6	47.3	50.0	48.2	50.6
Arizona.....	198.0	205.2	201.0	206.3	414.4	413.8	419.5	420.5	409.4	422.2	411.0	425.3
Arkansas.....	49.7	50.3	49.6	50.3	140.7	146.5	140.7	144.7	178.8	184.8	179.4	184.7
California.....	802.4	815.0	806.8	821.5	2,550.6	2,618.4	2,564.3	2,612.5	2,515.5	2,599.3	2,521.3	2,600.3
Colorado.....	161.6	160.7	165.1	162.8	399.1	409.4	398.8	409.2	318.0	334.0	319.5	332.4
Connecticut.....	130.3	132.2	130.5	132.5	219.1	219.0	218.3	217.4	333.0	334.3	331.9	332.8
Delaware.....	47.0	47.6	47.3	47.6	63.4	67.4	63.5	67.2	76.8	78.5	76.5	78.6
District of Columbia.....	30.2	30.4	30.6	30.5	163.5	168.1	162.0	168.4	131.0	133.2	128.9	131.7
Florida.....	542.7	559.4	543.0	563.6	1,262.5	1,311.5	1,266.8	1,307.4	1,226.3	1,275.1	1,228.4	1,278.3
Georgia.....	240.1	246.2	238.5	243.9	660.5	690.0	660.8	688.9	550.2	562.4	549.7	559.9
Hawaii.....	28.2	28.7	28.1	28.2	83.7	84.8	84.5	85.7	83.0	85.3	83.4	85.6
Idaho.....	33.8	35.6	33.6	36.0	82.3	85.8	82.5	85.3	99.6	101.6	99.8	101.3
Illinois.....	381.1	375.8	381.1	378.2	928.9	962.3	916.0	947.5	918.7	927.5	914.0	917.6
Indiana.....	131.2	134.5	131.7	134.3	333.1	337.2	330.0	330.6	466.0	481.3	463.9	474.5
Iowa.....	106.7	111.1	107.2	111.7	141.3	138.9	138.1	137.1	231.4	235.6	231.5	235.4
Kansas.....	79.5	80.2	79.2	80.9	179.4	179.4	177.9	177.5	195.6	197.1	196.3	196.3
Kentucky.....	94.2	98.3	94.5	99.7	224.8	230.5	231.2	232.7	270.0	277.4	270.5	276.5
Louisiana.....	90.1	90.6	89.9	91.0	211.9	212.8	211.1	211.5	307.5	315.8	308.8	317.5
Maine.....	30.2	30.9	30.5	30.8	64.7	64.8	64.1	63.8	126.0	127.8	125.9	126.7
Maryland.....	147.4	147.6	147.4	146.8	435.8	444.3	433.7	440.0	440.1	451.2	441.8	448.2
Massachusetts.....	221.6	224.7	221.7	225.9	541.0	559.8	536.8	552.8	776.6	800.7	776.3	801.9
Michigan.....	209.3	217.3	211.0	218.5	653.0	682.2	646.6	674.4	665.8	677.0	664.3	674.3
Minnesota.....	181.1	184.9	183.2	185.8	361.3	365.3	357.3	365.7	519.6	537.4	518.3	536.9
Mississippi.....	43.5	41.9	43.4	41.9	105.9	99.5	106.9	98.4	140.6	141.8	140.4	141.4
Missouri.....	166.3	173.1	166.4	173.4	374.8	387.1	373.0	386.8	453.3	460.9	451.6	459.3
Montana.....	23.8	24.8	24.1	24.9	40.0	40.7	39.3	40.4	73.2	75.0	73.3	75.4
Nebraska.....	72.7	72.7	72.7	72.7	119.8	122.8	118.8	122.3	152.3	155.2	153.0	154.5
Nevada.....	60.3	61.4	59.8	60.9	169.5	170.8	168.6	170.0	124.1	128.5	125.0	128.1
New Hampshire.....	35.6	36.6	36.4	37.1	77.9	79.5	77.4	78.8	119.7	122.6	119.5	121.6
New Jersey.....	255.2	256.7	255.1	258.7	671.6	674.8	672.0	667.1	673.3	678.2	675.9	682.2
New Mexico.....	33.4	33.3	33.3	33.4	100.1	102.0	100.4	102.8	136.2	142.2	137.0	142.7
New York.....	707.2	705.3	708.7	707.7	1,278.5	1,290.4	1,278.6	1,292.4	1,942.3	2,002.8	1,938.4	2,003.7
North Carolina.....	219.6	220.2	217.9	220.5	606.6	632.2	601.8	627.5	584.3	589.9	580.8	589.8
North Dakota.....	24.2	23.1	23.9	23.4	36.9	36.7	36.1	36.0	61.9	62.4	61.6	61.6
Ohio.....	293.4	301.0	292.4	301.3	726.3	719.1	722.5	717.5	925.8	937.0	925.8	937.2
Oklahoma.....	80.9	81.1	80.8	82.3	184.0	179.1	182.4	177.5	235.1	239.5	232.6	239.4
Oregon.....	96.3	99.0	96.6	99.4	233.5	249.0	232.9	249.7	266.8	277.9	265.9	277.0
Pennsylvania.....	315.4	317.4	316.2	319.8	782.3	800.4	778.2	789.8	1,225.9	1,247.4	1,218.1	1,243.4
Rhode Island.....	32.9	32.3	33.1	32.1	64.7	67.0	64.2	65.9	107.9	108.1	106.5	107.0
South Carolina.....	97.1	98.8	97.4	98.8	271.0	285.0	272.6	282.2	241.7	250.2	241.0	251.9
South Dakota.....	29.5	30.5	29.7	30.4	30.9	32.0	31.1	31.6	69.6	71.4	69.6	71.6
Tennessee.....	151.5	153.6	150.1	153.7	406.7	418.2	411.2	418.1	423.5	441.0	426.4	440.0
Texas.....	729.6	749.0	730.7	749.3	1,615.1	1,649.4	1,614.9	1,639.1	1,613.6	1,685.5	1,612.7	1,688.4
Utah.....	81.5	87.8	82.1	87.3	198.4	205.0	194.5	204.8	187.8	196.7	187.9	194.5
Vermont.....	12.0	11.9	12.2	11.9	27.6	27.6	26.9	27.6	65.2	66.0	65.2	65.7
Virginia.....	199.0	200.5	199.7	200.7	714.7	729.3	717.4	727.0	523.5	535.2	522.8	533.5
Washington.....	148.5	152.8	149.4	153.1	399.6	409.4	396.7	404.5	463.0	482.1	464.2	482.6
West Virginia.....	36.7	35.1	36.8	35.0	67.6	66.9	66.7	66.3	131.4	135.9	130.6	136.1
Wisconsin.....	151.0	153.6	151.3	154.2	315.3	321.0	310.8	315.3	443.5	446.1	443.1	444.6
Wyoming.....	11.0	10.4	10.9	10.5	18.0	18.0	17.4	17.9	27.6	28.4	27.5	27.9
Puerto Rico.....	42.0	40.7	42.5	41.1	112.2	113.2	115.4	115.1	125.4	121.7	127.2	122.8
Virgin Islands.....	2.1	2.2	2.1	2.1	3.3	3.3	3.3	3.3	2.4	2.4	2.4	2.4

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

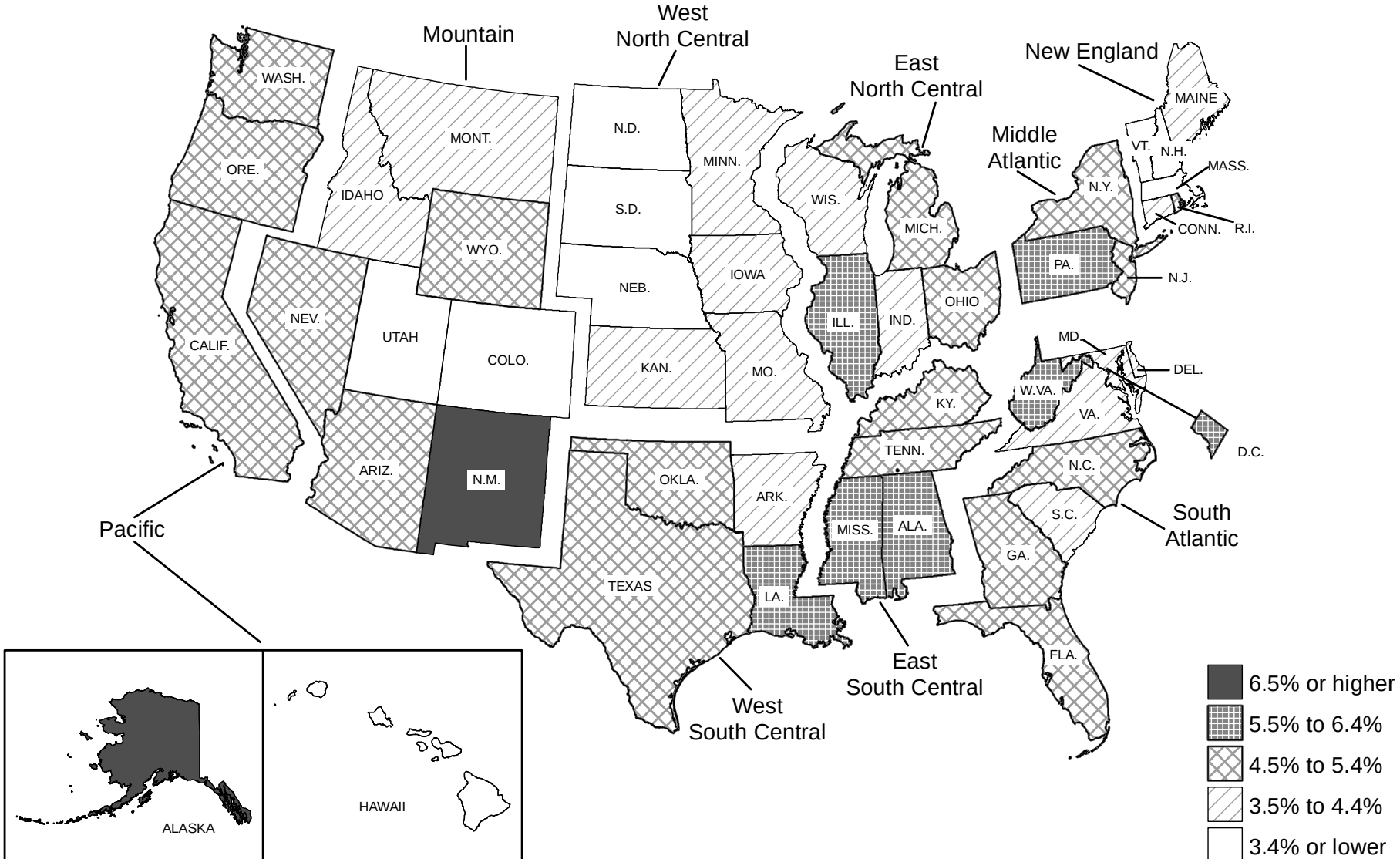
State	Leisure and hospitality				Other services				Government			
	November		December		November		December		November		December	
	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
Alabama.....	190.3	190.5	188.3	187.2	80.4	81.6	80.8	81.6	378.9	383.8	377.6	384.2
Alaska.....	31.2	30.9	30.9	31.2	11.7	11.6	11.8	11.8	82.7	82.9	82.8	82.3
Arizona.....	303.8	313.4	302.4	312.7	88.7	85.1	88.9	85.3	424.7	422.3	418.8	417.7
Arkansas.....	112.8	113.2	112.2	112.4	44.4	44.9	45.0	45.4	218.5	218.7	217.5	217.6
California.....	1,849.0	1,903.4	1,856.1	1,913.4	550.3	557.3	545.4	552.2	2,512.6	2,574.2	2,497.7	2,561.2
Colorado.....	306.4	322.8	325.3	332.6	102.8	103.9	104.2	103.2	430.5	437.8	426.7	433.8
Connecticut.....	151.7	151.3	150.8	151.2	63.9	65.4	64.9	65.7	244.3	243.1	243.5	242.4
Delaware.....	47.3	50.8	47.6	49.5	18.6	18.9	18.3	19.1	67.4	66.2	66.9	66.3
District of Columbia.....	73.1	76.2	73.8	76.3	70.7	71.3	70.6	71.1	238.4	243.9	238.6	244.7
Florida.....	1,136.2	1,193.2	1,145.7	1,196.3	336.4	343.7	335.9	344.3	1,107.0	1,120.3	1,104.3	1,116.7
Georgia.....	456.4	475.9	454.0	471.3	157.5	155.2	158.7	155.1	690.4	700.8	686.4	699.2
Hawaii.....	115.3	120.1	116.2	121.3	27.0	27.3	27.0	26.9	129.0	132.5	130.2	130.3
Idaho.....	69.0	70.5	70.0	70.5	23.5	23.9	23.4	23.7	123.3	124.6	122.4	123.4
Illinois.....	576.9	590.1	573.1	584.9	254.7	257.1	253.5	255.4	849.5	852.1	845.1	847.0
Indiana.....	299.9	304.5	297.3	301.0	126.2	128.4	124.9	127.8	440.0	443.1	439.1	440.3
Iowa.....	137.4	139.5	135.2	136.4	61.3	63.1	62.2	63.1	264.0	262.7	260.2	261.6
Kansas.....	125.4	125.9	125.2	124.0	48.4	47.7	48.5	47.4	264.6	264.1	262.5	262.7
Kentucky.....	188.7	188.3	183.5	183.6	62.5	63.2	63.0	63.5	320.1	317.4	319.4	316.9
Louisiana.....	228.7	225.1	227.7	224.8	74.7	74.1	74.1	74.6	332.6	329.6	330.0	327.4
Maine.....	56.7	58.2	56.6	56.7	21.0	21.0	21.0	21.0	102.6	102.0	102.6	102.0
Maryland.....	262.8	266.6	262.1	268.2	117.6	118.9	117.7	118.5	512.4	519.3	510.1	517.6
Massachusetts.....	337.5	345.6	332.7	340.8	135.4	134.8	136.0	134.6	463.6	471.7	464.0	467.7
Michigan.....	402.6	417.6	402.9	419.0	169.1	171.4	171.0	173.5	615.6	624.3	612.4	616.8
Minnesota.....	250.6	249.3	251.1	245.2	115.9	116.3	116.8	116.5	431.1	433.0	430.8	431.7
Mississippi.....	129.2	133.1	127.7	130.7	39.9	39.4	40.5	38.9	247.4	248.1	245.4	244.7
Missouri.....	283.6	301.2	275.7	295.4	114.1	115.9	115.0	115.5	443.0	446.7	442.1	445.9
Montana.....	57.1	59.9	57.8	60.3	17.7	17.5	17.9	17.4	92.0	92.0	91.0	91.0
Nebraska.....	86.6	88.8	86.4	88.2	37.4	36.9	37.1	36.8	175.1	175.8	174.2	174.8
Nevada.....	337.7	344.8	334.7	345.3	36.1	38.2	35.6	37.9	159.3	161.5	159.8	162.7
New Hampshire.....	63.3	67.4	64.6	68.3	25.5	27.0	25.5	26.9	93.6	92.3	94.0	91.5
New Jersey.....	350.1	349.9	346.2	346.7	167.2	165.2	169.3	166.7	629.3	628.0	627.5	626.2
New Mexico.....	92.1	93.7	93.2	94.6	28.1	28.8	28.1	28.6	194.2	194.0	193.5	192.3
New York.....	889.1	909.3	879.9	903.2	402.3	413.6	406.3	412.7	1,464.7	1,468.3	1,465.8	1,470.3
North Carolina.....	455.8	463.7	454.3	460.9	153.5	158.8	153.8	157.6	744.9	751.6	738.7	745.3
North Dakota.....	40.6	41.4	40.4	41.4	17.2	18.9	17.3	18.8	84.6	84.9	85.3	85.5
Ohio.....	531.2	544.9	529.8	543.4	214.3	217.3	215.5	215.7	787.8	799.1	785.0	788.2
Oklahoma.....	164.3	165.4	161.9	166.9	61.7	61.8	61.3	60.3	360.0	359.9	359.4	359.5
Oregon.....	189.9	193.3	188.3	191.3	61.4	64.1	61.4	63.8	310.1	318.1	309.5	315.9
Pennsylvania.....	535.9	544.1	538.0	542.4	259.0	257.6	258.9	256.7	727.6	723.6	725.4	720.3
Rhode Island.....	55.1	58.3	54.3	57.3	23.0	22.9	22.9	22.7	61.2	61.7	61.0	61.8
South Carolina.....	234.8	238.2	229.7	232.0	74.1	73.8	75.0	73.9	367.9	370.6	367.5	370.4
South Dakota.....	44.3	46.9	43.2	45.3	16.0	15.0	15.8	14.8	79.1	80.7	79.2	80.8
Tennessee.....	308.8	314.1	307.3	312.9	107.8	108.4	107.3	108.4	439.2	441.7	437.5	440.2
Texas.....	1,256.4	1,301.4	1,254.8	1,299.0	420.9	430.3	419.8	429.0	1,895.8	1,935.0	1,893.6	1,933.7
Utah.....	132.3	134.8	137.7	140.9	37.4	38.3	37.2	38.2	239.1	240.3	238.5	239.9
Vermont.....	34.7	35.2	38.4	39.9	10.3	10.3	10.5	10.4	59.5	60.0	58.9	59.6
Virginia.....	383.7	389.6	381.6	388.9	200.6	204.7	200.2	203.9	723.6	726.6	721.2	725.3
Washington.....	308.7	315.2	308.2	316.4	116.0	122.8	115.6	121.3	575.5	590.2	568.2	582.9
West Virginia.....	73.1	75.3	73.0	74.7	55.5	54.6	55.3	54.8	155.5	165.1	155.6	155.3
Wisconsin.....	258.6	264.3	255.9	259.7	148.9	150.9	149.0	151.8	423.6	432.9	423.0	423.4
Wyoming.....	30.3	30.0	31.9	32.2	10.2	10.1	10.2	10.1	72.8	71.8	72.7	71.9
Puerto Rico.....	82.3	82.5	83.5	83.9	17.7	17.5	18.0	17.8	230.8	230.1	231.2	231.3
Virgin Islands.....	7.3	7.6	7.4	7.6	0.9	1.0	0.9	1.1	10.9	10.7	10.8	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

(U.S. rate = 4.7 percent)

(U.S. rate = 4.7 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, December 2015 – December 2016

