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REGIONAL AND STATE EMPLOYMENT AND UNEMPLOYMENT — NOVEMBER 2016

Unemployment rates were significantly lower in November in 18 states and stable in 32 states and the District of Columbia, the U.S. Bureau of Labor Statistics reported today. Nine states had notable jobless rate decreases from a year earlier, 2 states had increases, and 39 states and the District had no significant change. The national unemployment rate was 4.6 percent in November, down from 4.9 percent in October, and 0.4 percentage point lower than in November 2015.

Nonfarm payroll employment increased in 9 states in November 2016, decreased in 2 states, and was essentially unchanged in 39 states and the District of Columbia. Over the year, 31 states and the District added nonfarm payroll jobs, Wyoming lost jobs, and 18 states were essentially unchanged.

Regional Unemployment

In November, the only region with an unemployment rate significantly different from the U.S. rate of 4.6 percent was the West, at 5.0 percent. Over the month, the only region with a statistically significant unemployment rate change was the West (-0.2 percentage point). Significant over-the-year rate changes occurred in two regions: the West (-0.5 percentage point) and South (-0.2 point). (See table 1.)

Among the nine geographic divisions, New England had the lowest unemployment rate, 3.6 percent in November, followed by the West North Central, 4.1 percent. The highest rates were in the East South Central, Middle Atlantic, and Pacific, 5.3 percent each. Over the month, significant jobless rate changes occurred in three divisions: New England (-0.3 percentage point), Mountain (-0.2 point), and Pacific (-0.1 point). Five divisions had significant jobless rate declines from a year earlier, the largest of which was in New England (-1.1 percentage points). The only notable over-the-year rate increase was in the Middle Atlantic (+0.4 percentage point).

State Unemployment

New Hampshire and South Dakota had the lowest unemployment rates in November, 2.7 percent each. Alaska and New Mexico had the highest jobless rates, 6.8 percent and 6.7 percent, respectively. In total, 16 states had unemployment rates significantly lower than the U.S. figure of 4.6 percent, 11 states and the District of Columbia had higher rates, and 23 states had rates that were not appreciably different from that of the nation. (See tables A and 3 and map 1.)

In November, 18 states had statistically significant unemployment rate decreases, the largest of which occurred in Connecticut, Massachusetts, and Missouri (-0.4 percentage point each). The remaining 32 states and the District of Columbia had jobless rates that were not significantly different from those of a month earlier, though some had changes that were at least as large numerically as the significant changes. (See table B.)

Nine states had statistically significant unemployment rate decreases from November 2015, the largest of which was in Massachusetts (-2.0 percentage points). The only significant unemployment rate increases over the year occurred in Oklahoma and Pennsylvania (+1.0 percentage point each). (See table C.)

Nonfarm Payroll Employment

Nine states had statistically significant over-the-month increases in nonfarm payroll employment and two states had significant decreases in November 2016. The largest job gains occurred in Florida (+29,600), Indiana (+13,100), and South Carolina (+12,500). In percentage terms, the largest increase occurred in West Virginia (+1.4 percent), followed by Nebraska and South Carolina (+0.6 percent each). The significant decreases in employment over the month occurred in Virginia (-13,600, or -0.3 percent) and Colorado (-12,500, or -0.5 percent). (See tables D and 5.)

Thirty-one states and the District of Columbia had statistically significant over-the-year increases in nonfarm payroll employment in November. The largest job gains occurred in California (+377,200), Florida (+263,900), and Texas (+210,800). The largest percentage gains occurred in Florida (+3.2 percent), Washington (+3.1 percent), and Utah (+3.0 percent). Only one state had a significant over-the-year decline in employment: Wyoming (-8,900, or -3.1 percent). (See table E and map 2.)

The Metropolitan Area Employment and Unemployment news release for November is scheduled to be released on Thursday, December 29, 2016, at 10:00 a.m. (EST). The Regional and State Employment and Unemployment news release for December 2016 is scheduled to be released on Tuesday, January 24, 2017, at 10:00 a.m. (EST).

Upcoming News Release Content Changes

Effective with the January 2017 issuance on Monday, March 13, 2017, this news release will be renamed "State Employment and Unemployment." The **Regional Unemployment** section of the summary will be omitted, as will the current table 1 and table 2. State data tables will be renumbered 1 through 4 accordingly. The purpose of these changes is to focus the analysis on the geography that is most relevant to data users and for which both household and payroll estimates are produced. Civilian labor force and unemployment data for the four census regions and nine geographic divisions will continue to be available in the BLS time series database and updated shortly after the issuance of this news release.

Table A. States with unemployment rates significantly different from that of the U.S., November 2016, seasonally adjusted

State	Rate ^p
United States ¹	4.6
Alabama	5.9
Alaska	6.8
Arkansas	4.0
California	5.3
Colorado	3.2
District of Columbia	6.0
Georgia	5.3
Hawaii	3.0
Idaho	3.8
Illinois	5.6
Iowa	3.8
Louisiana	6.2
Maine	4.0
Massachusetts	2.9
Minnesota	3.8
Mississippi	5.7
Montana	4.0
Nebraska	3.4
New Hampshire	2.7
New Mexico	6.7
North Dakota	2.9
Pennsylvania	5.7
South Dakota	2.7
Utah	3.1
Vermont	3.2
Washington	5.3
West Virginia	6.0
Wisconsin	4.1

¹ Data are not preliminary.

^p = preliminary.

Table B. States with statistically significant unemployment rate changes from October 2016 to November 2016, seasonally adjusted

State	Rate		Over-the-month change ^p
	October 2016	November 2016 ^p	
Arizona	5.2	5.0	-0.2
California	5.5	5.3	-.2
Colorado	3.5	3.2	-.3
Connecticut	5.1	4.7	-.4
Hawaii	3.2	3.0	-.2
Iowa	4.1	3.8	-.3
Kentucky	5.1	4.8	-.3
Massachusetts	3.3	2.9	-.4
Missouri	5.1	4.7	-.4
Montana	4.3	4.0	-.3
Nevada	5.5	5.2	-.3
New Jersey	5.3	5.0	-.3
Oregon	5.3	5.0	-.3
South Carolina	4.7	4.4	-.3
Utah	3.2	3.1	-.1
Vermont	3.3	3.2	-.1
Washington	5.4	5.3	-.1
Wyoming	5.1	4.9	-.2

^p = preliminary.

Table C. States with statistically significant unemployment rate changes from November 2015 to November 2016, seasonally adjusted

State	Rate		Over-the-year change ^p
	November 2015	November 2016 ^p	
Arizona	5.9	5.0	-0.9
Arkansas	4.8	4.0	-.8
California	5.9	5.3	-.6
Maryland	5.0	4.2	-.8
Massachusetts	4.9	2.9	-2.0
Mississippi	6.6	5.7	-.9
Nevada	6.4	5.2	-1.2
Oklahoma	4.1	5.1	1.0
Pennsylvania	4.7	5.7	1.0
South Carolina	5.5	4.4	-1.1
Vermont	3.6	3.2	-.4

^p = preliminary.

Table D. States with statistically significant employment changes from October 2016 to November 2016, seasonally adjusted

State	October 2016	November 2016 ^p	Over-the-month change ^p	
			Level	Percent
Colorado	2,632,700	2,620,200	-12,500	-0.5
Florida	8,435,400	8,465,000	29,600	.4
Georgia	4,413,000	4,422,900	9,900	.2
Idaho	696,500	700,200	3,700	.5
Indiana	3,076,400	3,089,500	13,100	.4
Maine	609,100	612,300	3,200	.5
Nebraska	1,017,600	1,023,900	6,300	.6
New Mexico	822,200	825,900	3,700	.5
South Carolina	2,058,300	2,070,800	12,500	.6
Virginia	3,947,300	3,933,700	-13,600	-.3
West Virginia	761,500	771,900	10,400	1.4

^p = preliminary.

Table E. States with statistically significant employment changes from November 2015 to November 2016, seasonally adjusted

State	November 2015	November 2016 ^P	Over-the-year change ^P	
			Level	Percent
Alabama	1,957,500	1,976,100	18,600	1.0
Arizona	2,677,700	2,707,200	29,500	1.1
California	16,226,400	16,603,600	377,200	2.3
Colorado	2,564,900	2,620,200	55,300	2.2
District of Columbia	768,400	782,500	14,100	1.8
Florida	8,201,100	8,465,000	263,900	3.2
Georgia	4,324,200	4,422,900	98,700	2.3
Hawaii	640,500	656,200	15,700	2.5
Idaho	683,900	700,200	16,300	2.4
Illinois	5,982,500	6,025,500	43,000	.7
Indiana	3,050,000	3,089,500	39,500	1.3
Maryland	2,680,000	2,710,200	30,200	1.1
Massachusetts	3,512,500	3,582,600	70,100	2.0
Michigan	4,275,500	4,359,500	84,000	2.0
Minnesota	2,867,800	2,899,700	31,900	1.1
Missouri	2,785,100	2,842,200	57,100	2.1
Nevada	1,267,600	1,302,300	34,700	2.7
New Hampshire	660,200	674,800	14,600	2.2
New York	9,293,800	9,398,300	104,500	1.1
North Carolina	4,271,400	4,353,200	81,800	1.9
Ohio	5,456,600	5,506,400	49,800	.9
Oregon	1,802,400	1,855,400	53,000	2.9
Pennsylvania	5,856,400	5,895,300	38,900	.7
South Carolina	2,025,500	2,070,800	45,300	2.2
South Dakota	429,800	440,000	10,200	2.4
Tennessee	2,927,400	2,983,000	55,600	1.9
Texas	11,915,500	12,126,300	210,800	1.8
Utah	1,393,800	1,435,900	42,100	3.0
Virginia	3,896,200	3,933,700	37,500	1.0
Washington	3,188,100	3,285,600	97,500	3.1
West Virginia	761,000	771,900	10,900	1.4
Wisconsin	2,903,100	2,933,500	30,400	1.0
Wyoming	288,000	279,100	-8,900	-3.1

^P = preliminary.

Technical Note

This release presents labor force and unemployment data for census regions and divisions, states, and selected substate areas from the Local Area Unemployment Statistics (LAUS) program (tables 1 to 4). Also presented are nonfarm payroll employment estimates by state and industry supersector from the Current Employment Statistics (CES) program (tables 5 and 6). The LAUS and CES programs are both federal-state cooperative endeavors.

Labor force and unemployment—from the LAUS program

Definitions. The labor force and unemployment data are based on the same concepts and definitions as those used for the official national estimates obtained from the Current Population Survey (CPS), a sample survey of households that is conducted for the Bureau of Labor Statistics (BLS) by the U.S. Census Bureau. The LAUS program measures employment and unemployment on a place-of-residence basis. The universe for each is the civilian noninstitutional population 16 years of age and over. Employed persons are those who did any work at all for pay or profit in the reference week (the week including the 12th of the month) or worked 15 hours or more without pay in a family business or farm, plus those not working who had a job from which they were temporarily absent, whether or not paid, for such reasons as bad weather, labor-management dispute, illness, or vacation. Unemployed persons are those who were not employed during the reference week (based on the definition above), had actively looked for a job sometime in the 4-week period ending with the reference week, and were currently available for work; persons on layoff expecting recall need not be looking for work to be counted as unemployed. The labor force is the sum of employed and unemployed persons. The unemployment rate is the number of unemployed as a percent of the labor force.

Method of estimation. Estimates for 48 of the 50 states, the District of Columbia, the Los Angeles-Long Beach-Glendale metropolitan division, New York City, and the balances of California and New York State are produced using time-series models. This method, which underwent substantial enhancement at the beginning of 2015, utilizes data from several sources, including the CPS, the CES, and state unemployment insurance (UI) programs. Estimates for the state of California are derived by summing the estimates for the Los Angeles-Long Beach-Glendale metropolitan division and the balance of California. Similarly, estimates for New York State are derived by summing the estimates for New York City and the balance of New York State. Estimates for the nine census divisions, as well as the five additional substate areas contained in this release (the Cleveland-Elyria and Detroit-Warren-Dearborn metropolitan areas and the Chicago-Naperville-Arlington Heights, Miami-Miami Beach-Kendall, and Seattle-Bellevue-Everett metropolitan divisions) and their respective balances of state are based on similar model-based approaches. Estimates for census regions are obtained by summing the model-based estimates for the component divisions. Each month, census division estimates are controlled to the national totals; state estimates are then controlled to their respective

division totals. Substate and balance-of-state estimates for the five areas noted above also are controlled to their respective state totals. This tiered process of controlling model-based estimates to the U.S. totals is called real-time benchmarking. Estimates for Puerto Rico are derived from a monthly household survey similar to the CPS. A detailed description of the estimation procedures is available from BLS upon request.

Annual revisions. Labor force and unemployment data for prior years reflect adjustments made after the end of each year. The adjusted estimates reflect updated population data from the U.S. Census Bureau, any revisions in the other data sources, and model re-estimation. In most years, historical data for the most recent five years are revised near the beginning of each calendar year, prior to the release of January estimates. With the introduction of a new generation of times-series models in early 2015, historical data were re-estimated back to the series beginnings in 1976, 1990, or 1994.

Seasonal adjustment. The LAUS models decompose the estimates of employed and unemployed persons into trend, seasonal, and irregular components. The trend component of each measure is then smoothed using a Trend-Cycle Cascade Filter, which combines the Henderson trend filter with a seasonal filter. This combined filter suppresses variability due to real-time benchmarking while simultaneously removing any residual seasonality that may be present in the series. The resulting smoothed-seasonally adjusted unemployment rate estimates are analyzed in this news release and published on the BLS website. During estimation for the current year, the smoothed-seasonally adjusted estimates for a given month are created using an asymmetric filter that incorporates information from previous observations only. For annual revisions, historical data are smoothed using a two-sided filter.

Area definitions. The substate area data published in this release reflect the delineations issued by the U.S. Office of Management and Budget on February 28, 2013. A detailed list of the geographic definitions is available online at www.bls.gov/lau/lausmsa.htm.

Employment—from the CES program

Definitions. Employment data refer to persons on establishment payrolls who receive pay for any part of the pay period that includes the 12th of the month. Persons are counted at their place of work rather than at their place of residence; those appearing on more than one payroll are counted on each payroll. Industries are classified on the basis of their principal activity in accordance with the 2012 version of the North American Industry Classification System.

Method of estimation. CES State and Area employment data are produced using several estimation procedures. Where possible these data are produced using a "weighted link relative" estimation technique in which a ratio of current month weighted employment to that of the previous-month weighted employment is computed from a sample of establishments reporting for both months. The estimates of employment for the

current month are then obtained by multiplying these ratios by the previous month's employment estimates. The weighted link relative technique is utilized for data series where the sample size meets certain statistical criteria.

For some employment series, the sample of establishments is very small or highly variable. In these cases, a model-based approach is used in estimation. These models use the direct sample estimates (described above), combined with forecasts of historical (benchmarked) data to decrease volatility in estimation. Two different models (Fay-Herriot Model and Small Domain Model) are used depending on the industry level being estimated. For more detailed information about each model, refer to the BLS Handbook of Methods.

Annual revisions. Employment estimates are adjusted annually to a complete count of jobs, called benchmarks, derived principally from tax reports that are submitted by employers who are covered under state unemployment insurance (UI) laws. The benchmark information is used to adjust the monthly estimates between the new benchmark and the preceding one and also to establish the level of employment for the new benchmark month. Thus, the benchmarking process establishes the level of employment, and the sample is used to measure the month-to-month changes in the level for the subsequent months. Information on recent benchmark revisions is available online at www.bls.gov/sae/benchmark2016.pdf.

Seasonal adjustment. Payroll employment data are seasonally adjusted at the statewide supersector level. In some states, the seasonally adjusted payroll employment total is computed by aggregating the independently adjusted supersector series. In other states, the seasonally adjusted payroll employment total is independently adjusted. Revisions of historical data for the most recent 5 years are made once a year, coincident with annual benchmark adjustments.

Caution on aggregating state data. State estimation procedures are designed to produce accurate data for each individual state. BLS independently develops a national employment series; state estimates are not forced to sum to national totals. Because each state series is subject to larger sampling and nonsampling errors than the national series, summing them cumulates individual state level errors and can cause significant distortions at an aggregate level. Due to these statistical limitations, BLS does not compile a "sum-of-states" employment series, and cautions users that such a series is subject to a relatively large and volatile error structure.

Reliability of the estimates

The estimates presented in this release are based on sample surveys, administrative data, and modeling and, thus, are subject to sampling and other types of errors. Sampling error is a measure of sampling variability—that is, variation that occurs by chance because a sample rather than the entire population is surveyed. Survey data also are subject to nonsampling errors, such as those which can be introduced into the data collection and processing operations. Estimates not directly derived from sample surveys are subject to additional errors resulting from the specific estimation processes used.

Use of error measures. Changes in regional and state unemployment rates and state nonfarm payroll employment are cited in the analysis of this release only if they have been determined to be statistically significant at the 90-percent confidence level. Furthermore, regional and state unemployment rates for the current month generally are cited only if they have been determined to be significantly different from the U.S. rate at the 90-percent confidence level. The underlying model-based standard error measures for unemployment rates and over-the-month and over-the-year changes in rates are available at www.bls.gov/lau/lastderr.htm. The underlying standard error measures for over-the-month and over-the-year changes in state payroll employment data at the total nonfarm and supersector levels are available at www.bls.gov/sae/790stderr.htm. Measures of nonsampling error are not available.

Additional information

Estimates of labor force and unemployment from the LAUS program, as well as nonfarm employment from the CES program, for 394 metropolitan areas and metropolitan New England City and Town Areas (NECTAs) are available in the news release, Metropolitan Area Employment and Unemployment. Estimates of labor force, employment, and unemployment for approximately 7,500 subnational areas are available online at www.bls.gov/lau/. Employment data from the CES program for states and metropolitan areas are available online at www.bls.gov/sae/. Information in this release will be made available to sensory impaired individuals upon request. Voice phone: (202) 691-5200; Federal Relay Service: (800) 877-8339.

LABOR FORCE DATA
SEASONALLY ADJUSTED

Table 1. Civilian labor force and unemployment by census region and division, seasonally adjusted¹

Census region and division	Civilian labor force				Unemployed							
	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016	Number				Percent of labor force			
					Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016
Northeast.	28,453,444	28,571,492	28,582,162	28,549,928	1,379,575	1,411,070	1,420,282	1,382,282	4.8	4.9	5.0	4.8
New England.	7,759,489	7,875,134	7,865,199	7,846,660	367,957	323,744	308,416	286,117	4.7	4.1	3.9	3.6
Middle Atlantic.	20,693,955	20,696,358	20,716,963	20,703,268	1,011,618	1,087,326	1,111,866	1,096,165	4.9	5.3	5.4	5.3
South.	57,498,713	58,179,494	58,354,279	58,507,111	2,960,054	2,788,979	2,845,472	2,862,435	5.1	4.8	4.9	4.9
South Atlantic.	30,592,984	30,875,192	31,013,940	31,139,321	1,589,618	1,423,510	1,474,343	1,511,246	5.2	4.6	4.8	4.9
East South Central.	8,453,827	8,620,158	8,662,818	8,684,734	503,265	443,633	460,325	461,834	6.0	5.1	5.3	5.3
West South Central.	18,451,902	18,684,144	18,677,521	18,683,056	867,171	921,836	910,804	889,355	4.7	4.9	4.9	4.8
Midwest.	34,619,869	34,966,320	34,931,691	34,892,720	1,624,282	1,611,591	1,638,569	1,636,678	4.7	4.6	4.7	4.7
East North Central.	23,380,073	23,710,881	23,674,476	23,648,758	1,194,592	1,139,456	1,164,293	1,175,351	5.1	4.8	4.9	5.0
West North Central.	11,239,796	11,255,439	11,257,215	11,243,962	429,690	472,135	474,276	461,327	3.8	4.2	4.2	4.1
West.	37,042,441	37,763,370	37,894,487	37,943,709	2,034,756	1,977,979	1,956,721	1,895,395	5.5	5.2	5.2	5.0
Mountain.	11,450,972	11,625,649	11,650,472	11,681,422	555,647	548,582	533,260	512,615	4.9	4.7	4.6	4.4
Pacific.	25,591,469	26,137,721	26,244,015	26,262,287	1,479,109	1,429,397	1,423,461	1,382,780	5.8	5.5	5.4	5.3

¹ Census region estimates are derived by summing the census division model-based estimates.

NOTE: Data refer to place of residence. The states (including the District of Columbia) that compose the various census divisions are: New England: Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, and Vermont; Middle Atlantic: New Jersey, New York, and Pennsylvania; South Atlantic: Delaware, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, and West Virginia; East South Central: Alabama, Kentucky, Mississippi, and Tennessee; West South Central: Arkansas, Louisiana, Oklahoma, and Texas; East North Central: Illinois, Indiana, Michigan, Ohio, and Wisconsin; West North Central: Iowa, Kansas, Minnesota, Missouri, Nebraska, North Dakota, and South Dakota; Mountain: Arizona, Colorado, Idaho, Montana, Nevada, New Mexico, Utah, and Wyoming; and Pacific: Alaska, California, Hawaii, Oregon, and Washington. Estimates for the current year are subject to revision early in the following calendar year.

LABOR FORCE DATA
NOT SEASONALLY ADJUSTED

Table 2. Civilian labor force and unemployment by census region and division, not seasonally adjusted¹

Census region and division	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
	2015	2016	2015	2016	October		November		October		November	
					2015	2016	2015	2016	2015	2016	2015	2016
Northeast.	28,375,497	28,490,748	28,391,766	28,380,707	1,296,868	1,307,731	1,292,611	1,197,672	4.6	4.6	4.6	4.2
New England.	7,754,359	7,824,020	7,755,513	7,808,524	338,393	260,377	344,859	242,755	4.4	3.3	4.4	3.1
Middle Atlantic.	20,621,138	20,666,728	20,636,253	20,572,183	958,475	1,047,354	947,752	954,917	4.6	5.1	4.6	4.6
South.	57,437,461	58,465,047	57,450,719	58,471,854	2,873,665	2,787,044	2,817,040	2,668,552	5.0	4.8	4.9	4.6
South Atlantic.	30,551,206	31,146,351	30,522,771	31,125,225	1,567,479	1,488,709	1,516,629	1,434,947	5.1	4.8	5.0	4.6
East South Central.	8,431,354	8,685,071	8,453,501	8,660,602	461,191	452,951	468,268	416,721	5.5	5.2	5.5	4.8
West South Central.	18,454,901	18,633,625	18,474,447	18,686,027	844,995	845,384	832,143	816,884	4.6	4.5	4.5	4.4
Midwest.	34,600,326	34,842,308	34,605,423	34,750,376	1,466,024	1,487,935	1,485,952	1,428,956	4.2	4.3	4.3	4.1
East North Central.	23,375,728	23,604,886	23,386,253	23,571,218	1,093,867	1,092,167	1,114,295	1,056,347	4.7	4.6	4.8	4.5
West North Central.	11,224,598	11,237,422	11,219,170	11,179,158	372,157	395,768	371,657	372,609	3.3	3.5	3.3	3.3
West.	37,051,076	37,984,423	37,049,617	37,848,371	1,968,694	1,864,711	1,985,440	1,770,927	5.3	4.9	5.4	4.7
Mountain.	11,460,324	11,689,068	11,450,943	11,689,760	534,332	503,291	528,911	468,780	4.7	4.3	4.6	4.0
Pacific.	25,590,752	26,295,355	25,598,674	26,158,611	1,434,362	1,361,420	1,456,529	1,302,147	5.6	5.2	5.7	5.0

¹ Census region estimates are derived by summing the census division model-based estimates.

NOTE: Data refer to place of residence. The composition of the regions and divisions is described in table 1. Estimates for the current year are subject to revision early in the following calendar year.

**LABOR FORCE DATA
SEASONALLY ADJUSTED**

Table 3. Civilian labor force and unemployment by state and selected area, seasonally adjusted

State and area	Civilian labor force				Unemployed							
	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p	Number				Percent of labor force			
					Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p
Alabama.....	2,144,046	2,165,629	2,182,193	2,194,754	132,779	117,100	123,750	128,787	6.2	5.4	5.7	5.9
Alaska.....	363,282	359,870	359,283	358,727	23,967	24,647	24,629	24,403	6.6	6.8	6.9	6.8
Arizona.....	3,162,525	3,221,981	3,235,935	3,252,419	185,859	178,741	169,380	161,803	5.9	5.5	5.2	5.0
Arkansas.....	1,335,905	1,356,711	1,354,571	1,349,512	64,178	54,927	54,650	53,520	4.8	4.0	4.0	4.0
California.....	18,990,260	19,348,395	19,439,132	19,454,351	1,124,274	1,070,605	1,069,511	1,037,742	5.9	5.5	5.5	5.3
Los Angeles-Long Beach-Glendale ¹	4,982,610	5,118,986	5,143,737	5,141,205	301,498	257,259	262,977	260,671	6.1	5.0	5.1	5.1
Colorado.....	2,829,083	2,897,980	2,909,955	2,920,064	99,497	104,476	100,710	93,522	3.5	3.6	3.5	3.2
Connecticut.....	1,884,345	1,904,151	1,903,632	1,898,942	101,394	103,151	97,805	88,346	5.4	5.4	5.1	4.7
Delaware.....	472,673	477,623	475,470	473,165	22,972	20,721	20,640	20,443	4.9	4.3	4.3	4.3
District of Columbia.....	390,434	392,957	394,196	395,916	25,731	24,108	24,192	23,843	6.6	6.1	6.1	6.0
Florida.....	9,706,717	9,753,778	9,816,979	9,880,886	493,078	458,711	471,711	481,763	5.1	4.7	4.8	4.9
Miami-Miami Beach-Kendall ¹	1,339,372	1,317,329	1,326,504	1,334,031	81,184	68,112	69,654	71,459	6.1	5.2	5.3	5.4
Georgia.....	4,777,577	4,918,155	4,949,550	4,971,311	261,341	248,467	258,034	264,098	5.5	5.1	5.2	5.3
Hawaii.....	680,578	687,696	682,829	696,855	22,602	22,588	21,872	20,635	3.3	3.3	3.2	3.0
Idaho.....	803,454	813,204	813,179	814,358	31,975	31,104	30,918	30,560	4.0	3.8	3.8	3.8
Illinois.....	6,533,663	6,565,550	6,564,183	6,565,414	393,844	360,500	366,464	368,458	6.0	5.5	5.6	5.6
Chicago-Naperville-Arlington Heights ¹	3,776,251	3,825,575	3,817,049	3,811,388	216,265	204,207	214,372	222,767	5.7	5.3	5.6	5.8
Indiana.....	3,277,175	3,374,152	3,357,722	3,344,502	148,675	151,425	146,155	139,452	4.5	4.5	4.4	4.2
Iowa.....	1,704,130	1,722,741	1,725,633	1,720,006	59,743	72,581	70,425	65,039	3.5	4.2	4.1	3.8
Kansas.....	1,505,970	1,483,039	1,483,312	1,484,165	60,591	65,004	65,347	64,007	4.0	4.4	4.4	4.3
Kentucky.....	1,949,145	1,981,798	1,997,203	2,004,568	109,444	99,225	101,649	96,577	5.6	5.0	5.1	4.8
Louisiana.....	2,132,851	2,132,984	2,123,907	2,116,822	136,999	134,141	130,986	130,986	5.9	6.4	6.3	6.2
Maine.....	674,752	691,934	693,005	693,706	27,541	28,112	27,940	27,523	4.1	4.1	4.0	4.0
Maryland.....	3,157,719	3,169,351	3,178,663	3,187,813	158,577	132,676	133,916	134,343	5.0	4.2	4.2	4.2
Massachusetts.....	3,562,183	3,611,102	3,608,800	3,602,494	173,505	129,148	117,316	105,354	4.9	3.6	3.3	2.9
Michigan.....	4,763,120	4,820,887	4,843,796	4,872,227	242,142	219,776	227,754	239,884	5.1	4.6	4.7	4.9
Detroit-Warren-Dearborn ²	2,000,004	2,065,569	2,071,261	2,080,162	118,882	105,818	108,668	115,575	5.9	5.1	5.2	5.6
Minnesota.....	3,019,789	2,993,784	2,986,558	2,981,927	110,555	119,645	118,330	114,363	3.7	4.0	4.0	3.8
Mississippi.....	1,285,730	1,271,609	1,278,515	1,283,909	85,316	75,885	75,012	73,434	6.6	6.0	5.9	5.7
Missouri.....	3,124,774	3,130,428	3,139,988	3,142,492	138,911	161,227	158,691	147,845	4.4	5.2	5.1	4.7
Montana.....	523,888	523,264	524,392	524,826	21,618	22,445	22,338	21,165	4.1	4.3	4.3	4.0
Nebraska.....	1,016,433	1,018,467	1,018,037	1,017,957	30,899	33,097	34,020	34,345	3.0	3.2	3.3	3.4
Nevada.....	1,431,416	1,431,456	1,430,063	1,430,560	91,561	83,634	78,984	74,761	6.4	5.8	5.5	5.2
New Hampshire.....	740,609	757,233	755,870	754,469	23,311	22,107	21,087	20,067	3.1	2.9	2.8	2.7
New Jersey.....	4,555,034	4,562,736	4,561,211	4,548,588	223,726	243,335	239,510	226,265	4.9	5.3	5.3	5.0
New Mexico.....	915,080	928,594	928,401	928,451	60,001	62,205	62,359	61,932	6.6	6.7	6.7	6.7
New York.....	9,704,030	9,579,173	9,609,731	9,624,940	479,316	480,960	495,022	490,966	4.9	5.0	5.2	5.1
New York City.....	4,208,927	4,132,112	4,146,270	4,154,043	217,090	238,818	245,362	237,470	5.2	5.8	5.9	5.7
North Carolina.....	4,777,241	4,823,630	4,853,520	4,880,813	268,317	227,110	236,756	242,990	5.6	4.7	4.9	5.0
North Dakota.....	412,911	425,730	428,044	429,752	11,078	13,030	12,833	12,666	2.7	3.1	3.0	2.9
Ohio.....	5,689,726	5,747,606	5,728,593	5,713,285	268,724	275,126	280,026	278,216	4.7	4.8	4.9	4.9
Cleveland-Elyria ²	1,018,008	1,031,375	1,029,623	1,027,789	44,010	53,452	55,365	55,219	4.3	5.2	5.4	5.4
Oklahoma.....	1,846,833	1,815,694	1,815,813	1,822,866	76,615	95,325	95,032	93,055	4.1	5.3	5.2	5.1
Oregon.....	1,990,723	2,075,204	2,082,101	2,078,043	110,610	113,462	111,147	103,994	5.6	5.5	5.3	5.0
Pennsylvania.....	6,434,882	6,522,960	6,530,018	6,528,044	303,034	371,148	375,889	373,054	4.7	5.7	5.8	5.7
Rhode Island.....	552,573	557,568	557,273	555,500	30,293	31,144	30,661	29,231	5.5	5.6	5.5	5.3
South Carolina.....	2,260,810	2,298,073	2,300,923	2,302,176	124,159	111,941	108,350	102,075	5.5	4.9	4.7	4.4
South Dakota.....	453,006	457,143	456,917	456,220	13,411	13,082	12,897	12,537	3.0	2.9	2.8	2.7
Tennessee.....	3,063,328	3,153,967	3,174,264	3,188,097	171,558	146,024	151,000	151,907	5.6	4.6	4.8	4.8
Texas.....	13,127,052	13,355,657	13,377,050	13,404,598	603,662	637,095	631,455	615,094	4.6	4.8	4.7	4.6
Utah.....	1,471,737	1,501,873	1,507,318	1,514,147	50,238	50,742	48,575	46,551	3.4	3.4	3.2	3.1
Vermont.....	343,279	345,445	345,004	344,758	12,247	11,513	11,322	10,886	3.6	3.3	3.3	3.2
Virginia.....	4,236,656	4,220,958	4,247,294	4,261,091	176,169	168,437	175,861	178,729	4.2	4.0	4.1	4.2
Washington.....	3,562,610	3,653,170	3,676,072	3,690,953	204,361	202,915	199,047	194,426	5.7	5.6	5.4	5.3
Seattle-Bellevue-Everett ¹	1,587,024	1,624,779	1,639,112	1,649,544	76,809	63,939	61,915	61,367	4.8	3.9	3.8	3.7
West Virginia.....	782,849	790,854	794,680	794,356	49,183	45,548	47,893	47,935	6.3	5.8	6.0	6.0
Wisconsin.....	3,105,526	3,132,449	3,135,130	3,136,705	142,730	129,955	129,446	127,116	4.6	4.1	4.1	4.1
Wyoming.....	304,586	300,142	301,438	302,395	13,168	16,058	15,504	14,712	4.3	5.4	5.1	4.9
Puerto Rico.....	1,141,301	1,132,691	1,124,112	1,120,132	139,196	134,692	136,506	133,499	12.2	11.9	12.1	11.9

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/lausmsa.htm. Estimates for the latest month are subject to revision the following month.

**LABOR FORCE DATA
NOT SEASONALLY ADJUSTED**

Table 4. Civilian labor force and unemployment by state and selected area, not seasonally adjusted

State and area	Civilian labor force				Unemployed							
	October		November		Number				Percent of labor force			
					October		November		October		November	
	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
Alabama.....	2,148,602	2,212,421	2,149,027	2,199,462	124,703	132,466	122,654	123,462	5.8	6.0	5.7	5.6
Alaska.....	361,078	355,355	360,156	354,457	22,367	22,607	23,410	23,297	6.2	6.4	6.5	6.6
Arizona.....	3,171,338	3,259,112	3,174,476	3,262,399	189,172	169,790	179,006	154,488	6.0	5.2	5.6	4.7
Arkansas.....	1,335,461	1,348,643	1,331,955	1,338,918	57,984	46,439	57,334	47,192	4.3	3.4	4.3	3.5
California.....	18,995,347	19,465,194	18,995,979	19,358,018	1,094,641	1,030,568	1,101,576	976,424	5.8	5.3	5.8	5.0
Los Angeles-Long Beach-Glendale ¹	4,992,899	5,140,192	4,994,386	5,105,986	300,484	261,562	291,545	245,722	6.0	5.1	5.8	4.8
Colorado.....	2,833,658	2,921,197	2,825,155	2,906,905	90,094	89,450	93,177	80,686	3.2	3.1	3.3	2.8
Connecticut.....	1,882,726	1,896,776	1,883,525	1,888,141	95,007	85,417	94,823	70,502	5.0	4.5	5.0	3.7
Delaware.....	471,473	472,868	473,250	470,765	22,355	19,973	20,503	18,312	4.7	4.2	4.3	3.9
District of Columbia.....	390,409	399,323	391,291	399,220	25,983	24,583	25,845	23,374	6.7	6.2	6.6	5.9
Florida.....	9,698,746	9,885,370	9,685,448	9,895,824	495,501	485,967	480,189	479,154	5.1	4.9	5.0	4.8
Miami-Miami Beach-Kendall ¹	1,338,131	1,339,681	1,340,962	1,344,208	80,539	71,487	75,377	67,579	6.0	5.3	5.6	5.0
Georgia.....	4,772,874	4,957,282	4,782,554	4,965,450	265,087	264,694	248,130	249,870	5.6	5.3	5.2	5.0
Hawaii.....	676,437	694,859	681,609	699,397	22,709	21,475	22,815	19,704	3.4	3.1	3.3	2.8
Idaho.....	803,823	811,990	800,840	810,473	28,286	26,795	31,218	30,413	3.5	3.3	3.9	3.8
Illinois.....	6,529,418	6,560,737	6,541,640	6,548,171	366,098	363,545	379,763	345,614	5.6	5.5	5.8	5.3
Chicago-Naperville-Arlington Heights ¹	3,763,177	3,796,449	3,761,366	3,785,036	198,353	217,339	201,268	205,383	5.3	5.7	5.4	5.4
Indiana.....	3,283,775	3,333,493	3,286,144	3,331,984	139,610	128,762	147,181	130,119	4.3	3.9	4.5	3.9
Iowa.....	1,706,137	1,724,281	1,704,515	1,702,400	53,403	59,476	53,601	52,164	3.1	3.4	3.1	3.1
Kansas.....	1,504,437	1,491,585	1,507,632	1,490,940	55,675	59,325	54,119	56,416	3.7	4.0	3.6	3.8
Kentucky.....	1,938,168	2,005,229	1,953,308	2,003,531	93,529	93,107	103,215	80,319	4.8	4.6	5.3	4.0
Louisiana.....	2,150,874	2,120,158	2,136,802	2,109,694	126,997	124,268	115,730	116,864	5.9	5.9	5.4	5.5
Maine.....	678,333	695,637	670,780	690,904	24,059	23,836	26,173	26,581	3.5	3.4	3.9	3.8
Maryland.....	3,162,575	3,193,565	3,156,822	3,195,320	156,868	133,569	153,069	129,607	5.0	4.2	4.8	4.1
Massachusetts.....	3,557,973	3,584,829	3,562,821	3,579,700	158,980	97,923	160,734	91,520	4.5	2.7	4.5	2.6
Michigan.....	4,754,223	4,859,681	4,747,157	4,863,763	223,097	224,780	201,429	217,820	4.7	4.6	4.2	4.5
Detroit-Warren-Dearborn ²	2,010,141	2,078,753	1,991,684	2,070,642	122,750	111,689	101,235	105,123	6.1	5.4	5.1	5.1
Minnesota.....	3,015,656	2,975,087	3,016,922	2,970,004	90,896	96,172	93,799	96,182	3.0	3.2	3.1	3.2
Mississippi.....	1,283,181	1,293,029	1,285,356	1,286,099	79,922	73,712	79,139	67,345	6.2	5.7	6.2	5.2
Missouri.....	3,116,491	3,147,988	3,112,765	3,120,209	125,554	129,406	122,172	116,508	4.0	4.1	3.9	3.7
Montana.....	522,181	523,083	520,839	521,654	19,326	20,185	21,331	19,533	3.7	3.9	4.1	3.7
Nebraska.....	1,015,740	1,013,857	1,014,674	1,013,261	27,346	31,261	25,840	28,563	2.7	3.1	2.5	2.8
Nevada.....	1,432,183	1,429,371	1,429,441	1,432,478	89,743	75,706	88,199	71,394	6.3	5.3	6.2	5.0
New Hampshire.....	738,395	749,104	739,341	750,229	21,514	17,455	22,365	18,658	2.9	2.3	3.0	2.5
New Jersey.....	4,537,695	4,535,670	4,544,725	4,512,278	216,593	221,123	205,875	186,758	4.8	4.9	4.5	4.1
New Mexico.....	918,660	928,168	922,421	933,817	58,327	60,303	58,430	59,648	6.3	6.5	6.3	6.4
New York.....	9,668,199	9,627,220	9,673,441	9,586,850	457,318	476,060	462,578	450,246	4.7	4.9	4.8	4.7
New York City.....	4,197,197	4,161,979	4,211,545	4,161,846	214,728	234,970	217,941	214,891	5.1	5.6	5.2	5.2
North Carolina.....	4,786,211	4,896,136	4,784,064	4,895,846	260,600	236,626	259,937	234,214	5.4	4.8	5.4	4.8
North Dakota.....	412,906	428,537	409,616	427,210	7,962	9,356	9,475	10,861	1.9	2.2	2.3	2.5
Ohio.....	5,703,746	5,716,228	5,705,880	5,694,313	243,005	264,799	256,462	250,344	4.3	4.6	4.5	4.4
Cleveland-Elyria ²	1,013,298	1,024,214	1,014,692	1,021,358	38,981	51,428	39,171	45,917	3.8	5.0	3.9	4.5
Oklahoma.....	1,854,140	1,830,272	1,858,307	1,846,198	77,457	90,080	75,774	85,936	4.2	4.9	4.1	4.7
Oregon.....	1,995,937	2,092,225	2,000,046	2,068,907	105,083	100,550	106,183	92,379	5.3	4.8	5.3	4.5
Pennsylvania.....	6,415,244	6,503,839	6,418,087	6,473,055	284,564	350,172	279,299	317,913	4.4	5.4	4.4	4.9
Rhode Island.....	553,739	553,866	555,755	554,972	28,373	26,619	29,115	25,568	5.1	4.8	5.2	4.6
South Carolina.....	2,261,830	2,297,226	2,248,867	2,282,714	127,480	105,657	119,592	91,583	5.6	4.6	5.3	4.0
South Dakota.....	453,231	456,087	453,046	455,133	11,320	10,771	12,651	11,914	2.5	2.4	2.8	2.6
Tennessee.....	3,061,405	3,174,393	3,065,810	3,171,510	163,038	153,667	163,260	145,596	5.3	4.8	5.3	4.6
Texas.....	13,114,424	13,334,552	13,147,382	13,391,218	582,556	584,597	583,304	566,893	4.4	4.4	4.4	4.2
Utah.....	1,473,640	1,513,098	1,473,182	1,518,680	47,435	47,130	44,259	38,810	3.2	3.1	3.0	2.6
Vermont.....	343,193	343,808	343,291	344,578	10,460	9,128	11,648	9,926	3.0	2.7	3.4	2.9
Virginia.....	4,221,613	4,243,656	4,220,907	4,233,406	169,890	172,991	164,809	168,373	4.0	4.1	3.9	4.0
Washington.....	3,561,952	3,687,724	3,560,884	3,677,831	189,562	186,221	202,545	190,343	5.3	5.0	5.7	5.2
Seattle-Bellevue-Everett ¹	1,579,458	1,642,583	1,575,717	1,638,584	74,879	61,789	80,686	64,792	4.7	3.8	5.1	4.0
West Virginia.....	785,475	800,924	779,570	786,681	43,716	44,649	44,556	40,461	5.6	5.6	5.7	5.1
Wisconsin.....	3,104,566	3,134,747	3,105,431	3,132,986	122,057	110,281	129,459	112,449	3.9	3.5	4.2	3.6
Wyoming.....	304,839	303,050	304,589	303,355	11,948	13,932	13,291	13,808	3.9	4.6	4.4	4.6
Puerto Rico.....	1,150,518	1,112,969	1,135,382	1,122,242	162,851	139,369	133,160	123,249	14.2	12.5	11.7	11.0

¹ Metropolitan division.

² Metropolitan statistical area.

^p Preliminary

NOTE: Data refer to place of residence. Data for Puerto Rico are derived from a monthly household survey similar to the Current Population Survey. Area definitions are based on Office of Management and Budget Bulletin No. 13-01, dated February 28, 2013, and are available on the BLS website at www.bls.gov/lau/laumsa.htm. Estimates for the latest month are subject to revision the following month.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted
[In thousands]

State	Total ¹				Construction				Manufacturing			
	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p
Alabama ²	1,957.5	1,968.0	1,973.6	1,976.1	81.8	77.8	79.2	78.2	—	—	—	—
Alaska	338.1	337.2	334.8	335.2	16.7	16.3	16.4	17.1	14.3	14.1	14.6	14.1
Arizona	2,677.7	2,708.4	2,714.4	2,707.2	131.1	139.7	139.4	135.7	160.1	158.1	157.5	158.1
Arkansas	1,220.2	1,230.8	1,231.0	1,229.0	49.7	48.2	49.7	49.3	153.6	154.0	152.9	153.4
California	16,226.4	16,555.6	16,590.0	16,603.6	740.0	770.9	771.2	775.1	1,290.2	1,278.9	1,275.9	1,282.2
Colorado	2,564.9	2,620.8	2,632.7	2,620.2	154.3	168.7	168.7	167.1	143.0	142.6	141.6	140.8
Connecticut	1,678.5	1,683.6	1,677.8	1,679.9	57.7	56.4	57.3	55.5	158.8	159.2	159.6	159.3
Delaware ³	454.4	461.6	459.7	460.0	21.2	21.1	20.5	20.8	27.5	27.1	26.7	26.6
District of Columbia ^{2, 3}	768.4	782.8	783.2	782.5	14.3	14.1	14.2	14.3	—	—	—	—
Florida	8,201.1	8,429.0	8,435.4	8,465.0	439.0	458.3	461.4	462.2	347.9	361.0	360.6	358.6
Georgia	4,324.2	4,403.6	4,413.0	4,422.9	170.2	177.5	177.9	179.3	385.3	384.5	384.6	387.6
Hawaii ³	640.5	654.2	654.2	656.2	37.6	39.0	39.0	39.1	13.8	13.9	13.8	13.9
Idaho	683.9	695.7	696.5	700.2	39.1	42.1	41.0	40.8	63.5	63.4	64.1	64.7
Illinois	5,982.5	6,020.4	6,023.8	6,025.5	212.5	213.7	213.6	211.3	577.8	566.9	568.4	567.7
Indiana	3,050.0	3,075.9	3,076.4	3,089.5	129.0	131.7	131.7	130.1	520.1	514.6	514.8	516.2
Iowa	1,570.1	1,588.4	1,584.8	1,580.1	81.3	91.2	89.7	89.6	215.1	211.4	209.2	207.8
Kansas	1,398.7	1,395.8	1,397.6	1,394.8	60.8	56.6	56.9	57.2	161.7	160.2	160.8	160.7
Kentucky	1,901.9	1,914.4	1,913.6	1,917.5	76.9	74.1	74.2	74.7	244.2	242.2	243.9	244.5
Louisiana	1,981.7	1,968.1	1,974.7	1,975.3	144.0	141.8	146.3	146.7	141.7	135.4	134.5	134.0
Maine	609.6	613.1	609.1	612.3	26.7	24.7	24.6	25.7	50.6	51.0	50.8	50.7
Maryland ³	2,680.0	2,711.5	2,710.1	2,710.2	158.8	159.6	158.9	158.0	106.1	106.1	106.6	107.7
Massachusetts	3,512.5	3,582.2	3,576.8	3,582.6	143.7	149.7	149.1	150.1	250.0	251.0	251.1	251.0
Michigan	4,275.5	4,341.7	4,365.3	4,359.5	149.9	150.5	156.4	158.9	593.2	598.3	600.4	596.6
Minnesota	2,867.8	2,905.6	2,894.7	2,899.7	115.3	118.2	117.9	121.3	316.6	317.1	315.6	315.4
Mississippi	1,142.1	1,140.6	1,140.6	1,139.7	47.0	48.0	46.9	46.8	143.3	143.7	142.2	143.0
Missouri	2,785.1	2,829.2	2,840.3	2,842.2	115.9	117.8	117.8	120.8	259.8	258.3	259.3	258.5
Montana	461.0	462.2	464.4	466.4	26.9	24.2	24.8	26.9	19.0	19.8	19.5	19.6
Nebraska ³	1,013.8	1,017.9	1,017.6	1,023.9	50.4	49.6	49.3	50.4	97.3	96.8	97.3	97.5
Nevada	1,267.6	1,298.8	1,299.1	1,302.3	71.7	76.9	80.5	80.1	42.1	42.3	42.4	42.5
New Hampshire	660.2	671.2	672.9	674.8	25.5	25.5	25.5	25.7	66.5	66.3	66.6	66.7
New Jersey	4,060.4	4,087.2	4,077.9	4,081.8	149.5	153.8	153.7	153.2	237.7	243.2	241.4	239.6
New Mexico	828.2	823.4	822.2	825.9	43.7	43.5	43.9	44.3	27.0	25.8	26.0	26.3
New York	9,293.8	9,388.1	9,393.9	9,398.3	370.5	364.9	366.5	364.1	454.3	448.1	448.8	445.6
North Carolina	4,271.4	4,338.7	4,344.2	4,353.2	189.8	199.7	201.6	200.4	459.7	460.4	461.3	463.3
North Dakota	447.6	441.5	441.3	440.7	32.7	31.3	32.3	32.1	25.1	24.9	24.5	24.5
Ohio	5,456.6	5,499.4	5,497.3	5,506.4	204.9	204.0	206.8	210.4	691.3	686.1	689.3	688.3
Oklahoma	1,667.0	1,655.9	1,657.3	1,651.5	79.1	82.9	80.9	79.9	132.7	125.1	125.7	125.0
Oregon	1,802.4	1,849.0	1,852.9	1,855.4	83.7	87.4	89.7	90.7	187.1	184.9	185.3	185.3
Pennsylvania	5,856.4	5,902.2	5,892.0	5,895.3	232.3	233.8	233.2	233.1	565.9	565.5	563.8	562.6
Rhode Island	487.2	490.7	492.3	492.7	17.3	17.2	17.4	17.6	41.6	41.8	41.3	41.0
South Carolina	2,025.5	2,070.9	2,058.3	2,070.8	88.5	89.9	90.9	93.4	236.5	241.5	239.8	241.9
South Dakota ³	429.8	438.9	439.3	440.0	23.1	24.4	23.9	24.5	42.0	41.6	41.9	41.4
Tennessee ³	2,927.4	2,981.1	2,985.8	2,983.0	120.6	125.3	125.0	125.3	336.5	341.3	341.3	339.9
Texas	11,915.5	12,087.6	12,105.4	12,126.3	696.5	695.8	694.5	697.0	866.4	843.7	846.3	842.4
Utah	1,393.8	1,429.1	1,432.9	1,435.9	86.3	88.1	88.5	90.2	123.8	128.1	128.0	128.4
Vermont	314.6	317.5	316.4	315.0	15.5	15.5	15.5	15.2	30.6	30.5	30.4	30.0
Virginia	3,896.2	3,943.8	3,947.3	3,933.7	186.9	188.8	189.2	188.5	234.9	229.5	228.8	229.0
Washington	3,188.1	3,272.5	3,282.0	3,285.6	175.3	187.6	189.4	191.8	289.6	284.4	282.2	283.3
West Virginia	761.0	761.8	761.5	771.9	31.0	31.2	30.6	32.2	47.1	46.7	46.6	46.6
Wisconsin	2,903.1	2,924.6	2,935.4	2,933.5	110.4	115.0	113.9	113.6	470.8	471.4	474.2	470.9
Wyoming	288.0	279.0	279.2	279.1	22.8	20.9	21.4	21.5	9.6	9.8	9.7	9.7
Puerto Rico ³	899.3	892.1	889.3	888.5	23.7	22.0	21.8	22.2	73.6	72.1	71.7	71.9
Virgin Islands ²	37.5	37.8	38.0	37.8	—	—	—	—	—	—	—	—

¹ Includes mining and logging, information, and other services (except public administration), not shown separately.

² Missing series (denoted by "-") are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

³ Mining and logging is combined with construction.

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Trade, transportation, and utilities				Financial activities				Professional and business services			
	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p
Alabama.....	382.0	384.4	385.8	384.6	95.9	98.8	100.4	100.4	229.5	229.6	229.4	230.1
Alaska.....	67.3	66.8	65.8	65.2	12.2	12.4	12.6	12.5	28.7	27.1	26.6	26.4
Arizona.....	514.3	517.9	519.6	515.7	197.1	204.4	205.1	204.2	408.7	408.0	407.5	409.2
Arkansas.....	255.1	257.2	255.4	252.5	49.6	50.0	50.4	50.1	141.1	143.2	144.6	146.9
California.....	2,965.1	3,003.0	3,004.9	3,014.5	805.4	812.5	816.9	819.1	2,535.1	2,602.0	2,598.6	2,602.4
Colorado.....	448.1	453.3	456.2	453.4	161.7	161.5	161.5	159.8	398.9	407.4	409.7	409.8
Connecticut.....	298.5	296.6	295.9	297.5	130.1	131.9	132.5	132.1	216.7	219.3	216.8	216.6
Delaware.....	82.0	81.3	80.3	79.5	46.9	47.6	47.5	47.5	61.4	65.4	65.1	64.6
District of Columbia.....	33.1	34.0	33.0	32.6	30.1	30.8	30.6	30.4	162.4	165.9	166.9	166.9
Florida.....	1,693.8	1,731.1	1,723.5	1,729.9	541.5	555.5	558.0	557.6	1,253.7	1,290.6	1,302.0	1,305.2
Georgia.....	917.7	937.5	937.0	932.4	238.3	242.7	244.6	243.7	654.9	671.9	678.3	686.5
Hawaii.....	118.2	119.2	119.3	119.2	28.0	28.2	28.5	28.5	83.3	84.5	84.2	84.9
Idaho.....	136.9	140.0	139.7	140.2	33.8	34.7	35.4	35.9	82.5	84.4	84.2	86.0
Illinois.....	1,204.7	1,208.2	1,204.0	1,201.2	380.8	375.6	375.6	375.2	917.5	945.2	953.0	952.9
Indiana.....	586.4	595.9	596.5	596.7	131.8	133.7	133.5	135.0	327.3	325.4	325.3	333.6
Iowa.....	316.7	318.1	320.3	318.0	106.6	109.6	110.4	110.5	139.8	136.2	136.2	137.6
Kansas.....	266.6	267.7	267.7	266.1	79.4	80.7	80.8	79.7	177.2	178.7	179.3	177.8
Kentucky.....	389.9	395.6	396.6	395.1	94.2	97.3	97.4	97.9	219.7	222.1	220.8	226.5
Louisiana.....	390.8	390.7	389.4	390.7	90.0	90.7	90.4	90.2	210.7	209.6	211.7	211.4
Maine.....	118.7	120.2	119.4	117.7	30.2	31.1	30.7	30.8	64.4	64.5	64.0	64.7
Maryland.....	464.9	469.8	466.1	463.0	147.3	149.1	148.3	147.7	433.9	440.1	441.6	442.6
Massachusetts.....	567.3	573.5	570.8	568.6	221.8	223.8	222.8	225.2	537.2	552.4	554.0	555.7
Michigan.....	771.7	774.1	772.9	769.8	210.1	215.1	216.3	218.5	644.1	665.1	671.2	671.4
Minnesota.....	524.1	532.2	530.8	530.8	182.1	183.3	184.7	186.0	359.3	367.0	364.9	361.9
Mississippi.....	226.7	229.6	229.0	227.2	43.7	42.6	42.2	41.8	105.0	99.8	101.2	98.8
Missouri.....	530.5	533.1	536.3	537.0	166.4	172.9	172.7	173.1	371.6	386.3	387.8	383.4
Montana.....	94.8	94.6	94.7	94.1	23.9	24.6	25.0	24.9	40.4	40.7	41.3	40.9
Nebraska.....	207.7	205.5	207.0	209.4	72.5	72.8	72.6	72.4	119.8	120.1	121.1	122.8
Nevada.....	240.4	249.6	249.2	248.6	60.0	61.3	61.9	60.6	168.6	171.9	170.5	171.8
New Hampshire.....	138.8	142.1	143.2	142.3	35.9	36.8	36.9	37.0	77.4	78.8	79.6	79.2
New Jersey.....	863.0	878.5	873.2	874.1	254.5	256.8	255.7	256.1	665.9	660.8	663.7	670.8
New Mexico.....	139.6	136.2	135.7	134.1	33.2	33.2	33.4	33.1	100.1	102.3	101.0	101.9
New York.....	1,568.9	1,576.1	1,584.8	1,584.2	708.1	708.2	705.3	706.0	1,272.8	1,278.9	1,282.7	1,285.8
North Carolina.....	805.5	822.7	822.2	823.8	219.6	219.3	219.6	220.4	602.3	620.3	623.3	628.1
North Dakota.....	101.5	96.4	96.7	95.6	24.3	22.9	22.9	23.2	37.0	36.5	36.4	36.7
Ohio.....	1,015.5	1,025.6	1,024.5	1,023.4	293.1	300.2	299.9	300.7	717.8	715.8	712.2	711.2
Oklahoma.....	308.5	304.8	305.5	306.1	80.9	80.8	81.3	81.1	182.2	179.3	178.0	175.9
Oregon.....	339.1	343.6	344.2	341.9	96.3	98.3	98.6	99.3	233.5	247.7	246.3	249.0
Pennsylvania.....	1,125.9	1,133.8	1,134.9	1,132.3	315.2	317.2	316.7	317.2	777.2	792.1	790.0	795.0
Rhode Island.....	76.3	77.1	76.9	76.7	33.0	32.5	32.7	32.3	63.7	65.2	65.9	66.0
South Carolina.....	387.0	393.5	392.4	393.0	96.4	100.4	98.8	97.8	269.7	282.5	279.3	282.9
South Dakota.....	88.4	90.2	91.2	90.5	29.6	30.5	30.3	30.8	31.3	31.5	31.3	32.1
Tennessee.....	611.0	617.4	616.0	616.3	150.6	152.1	152.8	153.1	398.5	408.7	408.1	410.5
Texas.....	2,408.9	2,445.9	2,457.8	2,455.3	728.2	744.1	747.2	749.3	1,602.5	1,628.5	1,631.9	1,634.8
Utah.....	267.2	272.6	273.5	273.9	81.1	86.6	87.7	88.7	196.2	199.7	200.7	203.8
Vermont.....	54.9	55.7	54.8	54.8	12.1	12.1	12.1	12.0	27.4	27.7	27.3	27.4
Virginia.....	665.8	678.3	677.2	671.8	199.0	200.8	200.0	200.0	708.9	724.9	729.9	724.0
Washington.....	596.0	615.1	617.2	617.9	148.1	153.3	153.2	152.2	399.0	407.7	407.8	409.0
West Virginia.....	134.9	134.2	135.0	134.9	36.6	35.9	34.8	35.0	67.1	67.0	67.3	66.3
Wisconsin.....	538.3	545.5	544.8	543.2	150.9	154.4	154.3	153.5	311.4	317.3	318.6	316.2
Wyoming.....	55.9	52.2	52.5	52.7	11.1	10.8	10.6	10.4	18.2	18.6	18.5	18.3
Puerto Rico.....	175.0	176.7	175.4	174.4	41.9	41.2	40.9	41.0	111.4	112.4	112.6	112.3
Virgin Islands ¹	8.1	8.1	8.2	8.2	—	—	—	—	—	—	—	—

¹ Missing series (denoted by "-") are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
SEASONALLY ADJUSTED

Table 5. Employees on nonfarm payrolls by state and selected industry sector, seasonally adjusted-Continued
[In thousands]

State	Education and health services				Leisure and hospitality				Government			
	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p	Nov. 2015	Sept. 2016	Oct. 2016	Nov. 2016 ^p
Alabama.....	230.0	231.5	232.0	232.1	191.9	190.2	190.2	191.3	375.8	379.0	380.4	381.2
Alaska.....	47.6	50.3	49.8	50.4	35.3	36.2	34.7	35.2	81.6	82.0	82.0	81.8
Arizona.....	405.4	418.4	418.9	417.4	304.3	309.3	311.2	314.8	409.4	406.5	407.2	407.3
Arkansas.....	177.4	183.8	184.2	183.2	114.5	115.6	115.7	115.0	213.3	213.8	213.3	213.5
California.....	2,494.7	2,570.5	2,576.0	2,575.7	1,857.9	1,905.3	1,918.5	1,907.6	2,476.4	2,533.5	2,547.6	2,550.0
Colorado.....	316.9	327.6	331.0	332.3	319.4	330.5	334.2	329.2	419.5	427.0	426.9	427.0
Connecticut.....	327.9	329.2	327.7	328.4	153.5	153.6	152.8	153.9	237.7	238.7	235.7	236.6
Delaware.....	76.1	77.5	77.5	77.8	50.0	51.8	52.7	54.3	65.8	65.9	65.2	64.9
District of Columbia.....	127.6	129.2	129.4	129.7	73.3	75.6	75.9	75.4	238.9	243.3	244.0	244.3
Florida.....	1,215.6	1,254.8	1,262.3	1,265.6	1,147.5	1,194.1	1,189.3	1,204.8	1,085.7	1,105.6	1,100.2	1,098.2
Georgia.....	545.8	555.1	555.4	557.6	458.7	477.9	476.0	476.2	682.0	688.5	690.4	692.2
Hawaii.....	82.2	85.9	84.9	84.5	115.2	119.7	121.4	120.2	126.8	128.1	127.4	130.4
Idaho.....	98.4	99.2	99.8	99.6	72.1	72.5	73.3	73.0	121.0	122.3	122.0	122.3
Illinois.....	906.8	913.1	913.5	917.0	584.1	598.6	598.7	601.8	832.3	834.2	834.9	835.1
Indiana.....	459.7	472.5	473.7	474.5	303.8	307.3	307.0	308.0	425.6	430.2	428.8	428.6
Iowa.....	226.0	232.9	229.9	230.2	141.3	142.9	144.4	143.9	255.7	258.0	255.2	254.4
Kansas.....	194.4	195.1	195.3	195.7	126.3	126.1	126.7	126.9	255.9	256.5	256.1	256.5
Kentucky.....	267.9	277.1	275.8	276.2	191.0	191.7	192.1	189.7	316.8	315.8	314.2	314.1
Louisiana.....	305.1	313.8	315.2	313.5	229.9	224.7	225.7	227.5	326.3	324.3	323.0	323.1
Maine.....	124.6	125.9	125.2	126.3	64.3	64.0	64.0	66.8	99.2	100.7	99.3	98.7
Maryland.....	436.9	443.3	447.2	446.8	273.4	276.9	276.5	278.7	503.6	509.9	508.3	510.2
Massachusetts.....	767.3	793.2	790.9	791.0	349.3	359.7	358.3	356.6	451.6	455.5	456.3	460.1
Michigan.....	657.0	669.9	670.1	667.9	419.1	426.2	435.5	433.2	597.2	603.9	603.8	606.3
Minnesota.....	514.6	529.0	526.8	529.3	260.1	261.7	257.1	258.9	421.5	424.1	424.3	423.5
Mississippi.....	138.8	139.6	140.0	140.7	130.5	131.7	132.4	134.5	245.9	245.7	246.7	246.7
Missouri.....	449.5	451.8	457.3	457.5	287.2	299.2	301.0	304.5	432.0	438.5	437.1	435.7
Montana.....	72.5	74.0	74.4	74.3	61.4	62.7	63.6	64.6	90.3	90.3	90.1	90.2
Nebraska.....	151.2	154.0	153.7	154.3	88.4	90.8	89.5	90.4	171.5	174.0	172.5	172.2
Nevada.....	123.7	126.6	127.7	128.6	339.8	349.2	344.9	346.1	156.7	157.8	159.0	159.4
New Hampshire.....	118.7	121.2	121.5	121.9	68.8	71.0	71.7	72.9	89.4	88.7	87.3	88.1
New Jersey.....	668.1	672.6	672.2	673.2	364.0	361.7	360.7	361.6	614.4	614.7	613.3	612.5
New Mexico.....	135.3	140.7	140.7	141.2	94.5	94.6	93.6	96.2	190.0	188.4	188.8	189.0
New York.....	1,897.9	1,951.8	1,954.2	1,959.5	900.5	920.2	918.3	915.4	1,444.9	1,450.9	1,448.7	1,448.3
North Carolina.....	576.4	585.1	584.9	582.2	464.0	465.1	467.7	471.3	718.8	727.5	726.9	725.1
North Dakota.....	61.3	62.2	61.7	61.6	40.7	42.6	42.0	41.5	82.2	83.4	82.2	82.7
Ohio.....	914.5	925.5	926.4	924.3	550.3	556.0	556.2	566.5	768.9	782.4	779.1	780.4
Oklahoma.....	233.2	236.2	237.3	237.2	165.5	167.2	168.6	166.2	352.7	351.9	352.7	352.5
Oregon.....	263.3	271.8	273.5	273.9	194.4	196.8	198.3	198.0	302.4	311.8	309.8	310.3
Pennsylvania.....	1,205.0	1,221.7	1,218.5	1,225.9	554.4	561.0	564.2	563.9	706.0	710.8	704.3	702.3
Rhode Island.....	105.6	104.6	105.7	106.2	57.3	59.9	60.0	60.5	60.2	60.6	60.5	60.7
South Carolina.....	239.9	249.9	248.0	248.6	240.5	243.6	241.8	244.2	362.0	364.5	363.0	364.3
South Dakota.....	69.1	71.4	70.8	71.1	46.4	48.3	49.8	49.1	78.0	80.1	79.1	79.6
Tennessee.....	419.8	435.9	438.1	437.6	311.2	315.0	318.3	316.4	427.3	429.0	430.9	429.7
Texas.....	1,600.9	1,658.1	1,662.5	1,667.2	1,270.7	1,311.6	1,314.0	1,319.7	1,863.2	1,906.3	1,897.1	1,902.2
Utah.....	184.2	191.8	192.2	193.3	137.2	140.5	141.0	138.7	235.4	237.8	237.1	236.5
Vermont.....	64.5	65.4	65.2	65.6	37.6	38.2	38.1	37.1	56.2	57.0	57.4	57.2
Virginia.....	518.2	530.7	532.5	529.5	392.8	394.0	396.8	398.4	710.7	716.0	713.4	713.0
Washington.....	460.1	475.9	477.0	480.2	315.5	314.5	323.9	320.8	565.5	583.5	579.7	578.6
West Virginia.....	129.2	133.3	133.5	133.6	74.7	77.1	76.7	77.2	152.0	152.7	152.0	161.4
Wisconsin.....	440.0	438.4	440.9	443.4	268.8	273.1	275.2	275.0	410.7	408.3	412.5	415.8
Wyoming.....	27.4	27.6	27.6	28.2	35.0	35.7	35.2	34.9	71.9	71.1	71.2	71.1
Puerto Rico.....	124.0	119.5	119.6	119.9	82.2	82.1	82.4	82.4	229.1	228.9	227.7	227.1
Virgin Islands ¹	—	—	—	—	7.3	7.6	7.5	7.5	10.8	10.7	10.7	10.6

¹ Missing series (denoted by "-") are not published seasonally adjusted because the seasonal component, which is small relative to the trend-cycle and irregular components, cannot be separated with sufficient precision.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

**ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED**

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted
[In thousands]

State	Total				Mining and logging				Construction			
	October		November		October		November		October		November	
	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
Alabama.....	1,957.9	1,981.4	1,971.2	1,990.2	10.9	10.4	10.8	10.5	82.1	80.4	81.6	78.1
Alaska.....	332.9	329.2	325.2	322.4	17.0	14.9	16.4	14.5	17.4	17.8	15.6	16.0
Arizona.....	2,683.8	2,730.1	2,717.0	2,746.9	12.0	12.0	11.9	12.0	129.1	139.3	131.9	136.7
Arkansas.....	1,226.1	1,237.7	1,228.2	1,236.9	7.7	6.4	7.6	6.5	51.4	50.8	49.5	49.1
California.....	16,290.8	16,661.4	16,376.2	16,755.1	29.0	25.2	28.2	25.0	753.9	781.8	748.4	783.9
Colorado.....	2,564.5	2,634.6	2,570.3	2,625.5	29.2	25.6	29.0	25.3	156.0	172.5	155.4	168.2
Connecticut.....	1,687.7	1,692.0	1,700.2	1,701.1	0.6	0.6	0.6	0.6	60.4	59.7	59.7	57.5
Delaware ¹	454.4	461.0	458.6	464.1	—	—	—	—	22.4	21.1	21.6	21.2
District of Columbia ¹	772.0	787.0	773.3	787.7	—	—	—	—	14.5	14.4	14.3	14.3
Florida.....	8,182.0	8,441.0	8,268.1	8,532.9	5.8	5.9	5.9	5.9	439.1	466.4	443.7	467.1
Georgia.....	4,334.4	4,430.7	4,362.4	4,462.1	9.2	8.7	9.1	8.8	171.0	180.8	171.2	180.4
Hawaii ¹	642.5	656.7	645.9	661.5	—	—	—	—	37.2	39.3	37.7	39.2
Idaho.....	689.5	705.2	687.4	703.8	4.0	3.9	3.8	3.8	40.4	42.7	40.2	41.8
Illinois.....	6,059.3	6,091.2	6,052.9	6,095.7	9.5	9.1	9.5	9.2	231.0	228.8	220.6	219.3
Indiana.....	3,082.2	3,110.2	3,086.8	3,126.1	6.7	6.2	6.6	6.1	135.0	139.3	134.2	135.4
Iowa.....	1,583.1	1,601.2	1,590.3	1,600.1	2.4	2.3	2.3	2.3	83.6	94.7	85.1	93.4
Kansas.....	1,416.8	1,412.3	1,415.6	1,411.7	8.3	7.5	8.1	7.6	63.8	59.1	61.7	58.0
Kentucky.....	1,908.6	1,921.1	1,920.4	1,936.0	13.6	11.2	13.5	11.2	80.1	76.9	79.0	76.7
Louisiana.....	1,994.3	1,987.6	1,998.0	1,991.8	45.5	39.7	43.7	38.3	145.2	149.1	145.2	148.0
Maine.....	620.1	619.8	612.8	615.2	2.6	2.5	2.5	2.5	28.2	26.6	27.7	26.7
Maryland.....	2,695.6	2,723.8	2,698.3	2,728.5	1.6	1.5	1.5	1.5	160.2	160.0	160.7	159.9
Massachusetts.....	3,542.8	3,613.1	3,539.3	3,610.0	1.2	1.1	1.1	1.1	147.2	156.6	148.4	154.8
Michigan.....	4,314.9	4,407.0	4,317.2	4,400.0	7.7	7.3	7.5	7.3	158.2	168.2	154.1	163.3
Minnesota.....	2,891.8	2,924.7	2,886.6	2,918.3	6.8	5.9	6.7	5.7	125.9	130.6	119.0	124.9
Mississippi.....	1,148.2	1,146.2	1,148.1	1,145.4	7.7	7.3	7.5	7.4	47.6	48.0	47.5	47.3
Missouri.....	2,814.8	2,864.7	2,809.6	2,867.1	4.2	4.2	4.2	4.2	120.2	122.4	118.1	123.0
Montana.....	465.2	468.6	460.5	465.7	7.8	7.5	7.7	7.4	28.4	27.2	27.1	27.1
Nebraska.....	1,022.1	1,026.0	1,021.3	1,032.2	1.1	1.0	1.1	1.0	52.0	50.6	50.1	50.2
Nevada.....	1,281.7	1,305.9	1,276.9	1,311.5	14.2	13.3	14.0	13.2	72.4	82.1	73.1	81.5
New Hampshire.....	664.0	676.9	663.3	677.5	1.0	1.1	1.0	1.0	26.2	26.5	26.6	26.8
New Jersey.....	4,074.8	4,100.5	4,095.4	4,117.5	1.4	1.3	1.4	1.3	153.0	159.2	154.5	158.2
New Mexico.....	831.6	827.8	834.4	832.1	24.5	17.9	23.2	18.1	45.4	45.5	44.6	45.3
New York.....	9,372.8	9,478.9	9,398.9	9,503.4	5.6	5.3	5.4	5.2	380.5	381.4	381.4	375.2
North Carolina.....	4,298.7	4,379.3	4,318.5	4,401.2	5.6	5.6	5.6	5.6	196.3	203.2	192.1	202.7
North Dakota.....	456.3	448.5	453.2	446.1	19.7	17.3	19.5	17.5	36.5	35.0	33.3	32.7
Ohio.....	5,497.2	5,547.8	5,502.7	5,552.7	13.3	11.6	13.2	11.1	215.6	220.1	211.3	216.8
Oklahoma.....	1,678.5	1,668.4	1,682.0	1,666.7	50.2	44.3	50.0	44.3	79.3	82.3	79.8	80.7
Oregon.....	1,810.1	1,869.6	1,818.0	1,871.5	7.8	7.7	7.6	7.6	85.7	93.1	84.5	91.6
Pennsylvania.....	5,922.2	5,950.6	5,916.7	5,954.6	31.2	23.9	30.6	23.0	246.7	243.9	237.7	238.6
Rhode Island.....	491.6	498.7	491.4	497.1	0.2	0.2	0.2	0.2	18.3	18.6	18.4	18.7
South Carolina.....	2,027.0	2,067.0	2,034.8	2,080.2	4.0	4.4	4.1	4.4	88.3	91.9	87.9	92.7
South Dakota.....	432.2	442.1	429.8	439.7	0.9	0.9	0.9	0.9	23.7	24.6	22.7	24.1
Tennessee.....	2,938.2	3,005.1	2,962.2	3,018.3	4.5	4.4	4.5	4.4	117.6	122.5	118.2	123.1
Texas.....	11,949.1	12,157.4	11,998.1	12,210.7	257.2	224.9	255.0	226.0	698.2	702.3	697.0	698.0
Utah.....	1,401.8	1,444.1	1,405.6	1,447.7	10.4	9.1	10.2	9.1	89.9	92.2	88.3	92.3
Vermont.....	317.9	319.4	318.1	318.1	0.9	0.9	0.9	0.8	16.4	16.8	16.5	16.2
Virginia.....	3,901.0	3,966.1	3,927.6	3,965.5	8.9	8.1	8.7	8.0	186.6	190.4	186.6	188.2
Washington.....	3,196.3	3,302.6	3,205.2	3,303.0	6.1	6.3	5.9	6.1	176.9	193.9	175.2	191.6
West Virginia.....	771.0	771.1	770.3	781.3	24.1	20.9	24.0	21.5	34.0	34.0	32.3	33.5
Wisconsin.....	2,938.8	2,968.7	2,932.9	2,966.8	4.2	4.0	4.1	4.0	116.9	121.9	115.1	118.4
Wyoming.....	291.6	281.5	285.4	276.6	22.9	18.8	22.6	19.0	24.5	22.9	23.5	22.2
Puerto Rico.....	897.8	889.1	907.5	896.6	0.6	0.5	0.6	0.5	23.1	21.4	22.9	21.5
Virgin Islands ¹	37.0	37.6	37.7	38.0	—	—	—	—	1.4	1.5	1.5	1.5

¹ Mining and logging is combined with construction.

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Manufacturing				Trade, transportation, and utilities				Information			
	October		November		October		November		October		November	
	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
Alabama.....	257.4	263.6	258.2	265.0	378.8	386.4	388.5	391.3	21.0	21.2	21.3	21.3
Alaska.....	11.0	10.9	9.0	8.9	66.1	64.2	65.1	63.1	6.2	6.2	6.1	6.2
Arizona.....	159.3	157.6	160.4	158.3	514.1	519.2	527.3	529.0	45.7	47.6	46.5	47.3
Arkansas.....	155.2	153.2	153.8	153.7	254.3	254.4	258.6	255.8	13.5	13.6	13.8	13.6
California.....	1,295.8	1,281.3	1,286.1	1,278.2	2,970.8	3,012.5	3,043.6	3,094.2	488.2	500.6	489.5	501.5
Colorado.....	143.0	142.4	143.7	141.5	445.6	454.1	452.9	458.2	70.5	72.2	70.9	71.3
Connecticut.....	158.8	159.4	158.9	159.4	298.3	298.0	306.1	304.9	32.8	33.2	32.6	33.1
Delaware.....	27.4	26.8	27.6	26.7	81.7	80.6	84.1	81.5	4.7	4.8	4.8	5.0
District of Columbia.....	1.1	1.2	1.1	1.2	33.0	33.0	33.9	33.4	17.0	16.8	17.1	16.9
Florida.....	345.2	359.4	348.3	359.2	1,685.7	1,716.2	1,723.2	1,760.0	135.7	132.7	135.9	135.2
Georgia.....	383.0	384.2	385.4	387.7	918.1	937.9	935.8	951.0	106.1	105.3	105.8	104.7
Hawaii.....	14.0	13.9	13.9	14.0	118.7	119.7	119.4	120.4	8.5	8.7	8.7	8.6
Idaho.....	63.9	65.1	63.5	64.8	138.1	140.4	139.2	142.5	9.2	9.5	9.2	9.7
Illinois.....	579.7	569.6	580.2	570.2	1,216.4	1,212.6	1,231.4	1,227.8	100.7	96.4	101.4	96.2
Indiana.....	522.7	516.4	520.4	516.5	587.0	598.7	596.5	606.8	32.8	31.2	32.7	31.6
Iowa.....	214.5	208.8	214.9	207.6	317.0	320.3	322.0	323.2	23.9	22.8	23.9	22.6
Kansas.....	161.4	160.9	162.3	161.3	268.3	268.5	270.1	269.7	20.6	19.2	20.5	19.2
Kentucky.....	243.8	244.6	244.9	245.3	390.0	396.1	397.8	403.2	24.7	24.0	24.9	23.9
Louisiana.....	143.6	135.6	142.6	134.9	391.0	389.8	396.5	396.4	23.4	24.8	24.5	25.4
Maine.....	50.9	51.1	51.7	51.8	120.6	121.3	122.3	121.3	7.4	7.4	7.4	7.4
Maryland.....	105.4	106.8	106.0	107.6	466.1	466.6	475.4	473.5	38.6	38.5	38.6	38.3
Massachusetts.....	249.6	250.8	249.8	250.9	571.3	574.2	577.3	578.7	87.7	87.3	87.0	87.6
Michigan.....	591.0	600.0	598.0	601.4	774.0	774.6	785.4	783.3	57.0	58.7	56.8	57.4
Minnesota.....	318.4	316.9	316.5	315.3	526.4	533.0	533.0	539.8	51.7	50.9	51.8	51.2
Mississippi.....	143.5	142.6	143.2	142.9	226.2	229.2	230.0	230.4	13.5	13.1	13.4	13.0
Missouri.....	259.5	259.1	259.6	258.4	533.8	539.5	539.5	546.2	52.6	51.8	53.1	50.8
Montana.....	19.6	19.9	19.4	20.0	95.6	94.6	96.0	95.2	6.4	6.2	6.5	6.2
Nebraska.....	97.2	97.3	97.4	97.8	208.4	208.3	211.0	212.8	17.7	17.7	17.8	17.8
Nevada.....	42.3	42.6	42.2	42.6	242.7	250.8	246.4	254.7	14.2	12.6	14.2	12.6
New Hampshire.....	66.8	66.5	66.4	66.6	137.4	142.8	141.2	144.7	12.5	12.6	12.5	12.7
New Jersey.....	239.0	242.2	239.3	241.3	864.6	875.5	879.6	891.0	73.9	74.4	73.9	73.5
New Mexico.....	27.8	26.4	27.1	26.4	139.4	135.9	142.4	136.9	12.5	12.3	13.0	12.4
New York.....	458.1	451.6	456.2	447.5	1,579.2	1,588.2	1,603.3	1,618.5	269.7	270.8	268.5	270.6
North Carolina.....	461.7	462.8	460.8	464.5	800.7	822.0	818.9	837.6	76.1	73.2	76.4	74.4
North Dakota.....	25.7	25.0	25.4	24.8	103.1	97.1	103.1	97.2	6.5	6.6	6.5	6.7
Ohio.....	690.2	687.8	689.9	686.8	1,020.5	1,028.7	1,037.3	1,045.3	71.3	71.8	72.2	72.1
Oklahoma.....	132.8	125.6	132.7	125.0	310.0	305.3	312.6	310.1	20.6	21.6	20.9	21.7
Oregon.....	187.6	186.8	186.3	184.4	339.0	345.7	347.6	350.5	33.6	35.6	34.0	35.5
Pennsylvania.....	565.7	564.4	566.1	562.9	1,133.3	1,140.3	1,150.4	1,156.9	86.0	84.8	85.8	84.9
Rhode Island.....	41.6	41.5	41.8	41.2	76.4	77.2	77.5	77.9	8.7	8.3	8.7	8.4
South Carolina.....	236.6	240.1	237.1	242.5	386.6	392.1	392.1	398.1	27.0	26.2	27.0	26.5
South Dakota.....	42.6	42.1	42.1	41.5	88.1	91.1	88.8	90.9	5.9	5.9	5.9	5.9
Tennessee.....	334.9	341.7	337.1	340.7	608.2	616.0	621.0	626.4	43.5	44.8	43.9	45.5
Texas.....	866.5	847.3	868.1	844.7	2,407.6	2,459.5	2,445.3	2,492.1	200.1	201.5	201.3	202.6
Utah.....	124.8	128.5	124.2	128.8	265.1	274.3	271.7	278.4	34.1	35.4	34.7	35.0
Vermont.....	30.7	30.5	30.7	30.1	55.5	55.1	56.2	56.0	4.5	4.3	4.5	4.3
Virginia.....	234.2	229.5	235.0	229.1	665.2	679.7	682.4	688.8	69.2	67.6	69.8	67.2
Washington.....	292.0	285.3	289.2	282.9	595.5	620.8	606.7	629.0	116.8	122.9	116.9	122.8
West Virginia.....	47.3	46.7	47.2	46.7	135.4	135.5	137.7	137.7	9.1	8.8	9.3	9.0
Wisconsin.....	470.3	472.6	470.6	470.7	543.3	551.0	552.6	557.9	49.0	48.2	49.6	47.9
Wyoming.....	10.0	10.0	9.9	10.0	55.6	52.2	55.8	52.6	3.7	3.6	3.7	3.6
Puerto Rico.....	74.3	71.9	73.9	72.2	171.8	174.0	178.9	178.5	20.7	19.9	20.8	20.0
Virgin Islands.....	0.6	0.6	0.6	0.6	8.0	8.2	8.1	8.2	0.7	0.6	0.6	0.6

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

State	Financial activities				Professional and business services				Education and health services			
	October		November		October		November		October		November	
	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
Alabama.....	94.9	100.2	95.9	100.4	232.4	232.1	232.9	233.5	229.8	233.3	232.4	234.4
Alaska.....	12.3	12.6	12.1	12.4	29.6	26.5	28.0	25.6	47.2	49.7	47.3	50.1
Arizona.....	197.8	205.2	198.0	205.0	407.1	409.7	414.4	414.9	405.9	421.5	409.4	421.4
Arkansas.....	49.5	50.5	49.7	50.2	141.3	145.5	140.7	146.5	178.5	186.1	178.8	184.6
California.....	801.3	817.0	802.4	816.0	2,540.0	2,614.3	2,550.6	2,618.0	2,508.2	2,594.5	2,515.5	2,597.3
Colorado.....	161.8	161.3	161.6	159.6	403.5	412.3	399.1	410.0	317.0	331.6	318.0	333.4
Connecticut.....	129.8	132.2	130.3	132.2	218.1	218.3	219.1	219.0	330.4	332.3	333.0	333.6
Delaware.....	47.0	47.6	47.0	47.6	60.3	64.8	63.4	66.8	76.3	77.9	76.8	78.5
District of Columbia.....	30.3	30.7	30.2	30.5	162.9	166.9	163.5	168.1	130.4	133.0	131.0	133.2
Florida.....	539.6	557.7	542.7	558.9	1,248.1	1,305.3	1,262.5	1,314.2	1,218.8	1,267.3	1,226.3	1,276.1
Georgia.....	239.2	245.1	240.1	245.5	657.7	683.7	660.5	692.1	549.0	560.1	550.2	562.0
Hawaii.....	27.8	28.5	28.2	28.7	84.2	84.8	83.7	85.3	82.4	85.3	83.0	85.3
Idaho.....	33.7	35.6	33.8	35.8	83.0	85.6	82.3	85.9	99.7	101.2	99.6	100.8
Illinois.....	380.8	375.5	381.1	375.6	935.0	969.3	928.9	964.3	916.2	920.7	918.7	928.8
Indiana.....	131.8	132.9	131.2	134.5	333.3	329.9	333.1	339.3	464.9	480.0	466.0	480.9
Iowa.....	106.2	110.5	106.7	110.6	143.0	138.7	141.3	139.1	230.3	234.5	231.4	235.6
Kansas.....	78.8	80.5	79.5	79.8	181.4	181.0	179.4	180.0	196.1	196.9	195.6	196.9
Kentucky.....	93.8	97.2	94.2	97.9	220.5	222.6	224.8	231.6	268.2	276.8	270.0	278.3
Louisiana.....	90.1	90.4	90.1	90.3	213.2	214.0	211.9	212.7	307.0	317.7	307.5	315.8
Maine.....	30.6	30.7	30.2	30.8	65.2	65.0	64.7	64.9	126.2	126.9	126.0	127.8
Maryland.....	147.7	148.5	147.4	147.8	437.0	445.2	435.8	444.7	439.1	449.8	440.1	450.0
Massachusetts.....	220.4	223.7	221.6	225.1	542.6	559.7	541.0	559.5	773.1	797.3	776.6	800.3
Michigan.....	208.5	216.2	209.3	217.6	655.1	681.2	653.0	679.7	660.7	675.4	665.8	676.7
Minnesota.....	181.2	185.3	181.1	185.0	361.7	368.6	361.3	363.8	519.2	530.9	519.6	534.3
Mississippi.....	43.6	42.4	43.5	41.6	107.0	101.4	105.9	99.6	140.3	141.7	140.6	142.4
Missouri.....	165.7	172.8	166.3	173.0	376.4	391.5	374.8	386.7	455.2	460.8	453.3	461.3
Montana.....	23.8	24.9	23.8	24.8	40.9	41.8	40.0	40.5	72.5	74.6	73.2	75.0
Nebraska.....	72.1	72.6	72.7	72.7	120.7	121.5	119.8	122.9	151.6	154.6	152.3	155.5
Nevada.....	60.6	61.9	60.3	60.9	173.1	171.6	169.5	172.7	124.9	127.8	124.1	129.0
New Hampshire.....	35.4	36.5	35.6	36.7	79.0	80.0	77.9	79.7	119.1	122.2	119.7	122.8
New Jersey.....	254.3	255.7	255.2	256.9	666.7	669.3	671.6	676.6	671.5	675.9	673.3	678.4
New Mexico.....	32.8	33.3	33.4	33.3	100.0	101.1	100.1	101.9	135.1	141.3	136.2	142.2
New York.....	708.0	706.5	707.2	705.0	1,278.8	1,289.6	1,278.5	1,291.4	1,921.6	1,987.0	1,942.3	2,004.1
North Carolina.....	219.8	220.6	219.6	220.3	605.0	630.1	606.6	632.4	580.3	588.2	584.3	590.3
North Dakota.....	24.1	22.9	24.2	23.1	37.1	36.7	36.9	36.6	61.8	62.2	61.9	62.2
Ohio.....	293.2	301.0	293.4	301.1	728.4	723.7	726.3	719.7	921.5	933.8	925.8	935.7
Oklahoma.....	80.3	81.3	80.9	81.2	186.6	180.4	184.0	177.7	234.6	238.9	235.1	239.1
Oregon.....	96.3	98.7	96.3	99.4	233.7	248.8	233.5	249.1	264.4	276.2	266.8	277.4
Pennsylvania.....	315.7	317.3	315.4	317.3	787.8	798.1	782.3	800.2	1,219.7	1,237.5	1,225.9	1,247.2
Rhode Island.....	33.2	32.7	32.9	32.2	64.5	67.1	64.7	67.0	107.3	107.7	107.9	108.6
South Carolina.....	96.7	99.5	97.1	98.5	270.1	281.3	271.0	284.4	240.2	250.0	241.7	250.5
South Dakota.....	29.3	30.3	29.5	30.6	30.5	31.5	30.9	31.7	69.6	71.0	69.6	71.6
Tennessee.....	149.7	153.6	151.5	154.1	403.0	413.2	406.7	418.8	422.5	441.8	423.5	441.3
Texas.....	728.3	749.5	729.6	750.7	1,614.2	1,643.9	1,615.1	1,647.4	1,611.6	1,676.5	1,613.6	1,680.3
Utah.....	80.8	87.9	81.5	89.1	198.7	203.4	198.4	205.9	187.2	195.4	187.8	197.0
Vermont.....	12.3	12.1	12.0	11.9	28.0	28.0	27.6	27.6	64.8	65.8	65.2	66.3
Virginia.....	199.7	200.8	199.0	200.1	709.8	733.0	714.7	729.8	521.3	537.2	523.5	534.7
Washington.....	148.9	153.2	148.5	152.6	397.4	410.9	399.6	409.6	462.6	480.1	463.0	483.0
West Virginia.....	36.9	35.2	36.7	35.1	67.7	67.8	67.6	66.8	130.8	135.2	131.4	135.9
Wisconsin.....	150.7	154.1	151.0	153.6	320.5	323.5	315.3	320.1	442.5	443.9	443.5	446.9
Wyoming.....	11.0	10.6	11.0	10.4	18.8	18.6	18.0	18.1	27.6	28.1	27.6	28.4
Puerto Rico.....	42.0	40.8	42.0	41.0	111.3	112.0	112.2	113.0	124.8	120.6	125.4	121.3
Virgin Islands.....	2.1	2.1	2.1	2.2	3.3	3.3	3.3	3.3	2.4	2.4	2.4	2.4

^p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

ESTABLISHMENT DATA
NOT SEASONALLY ADJUSTED

Table 6. Employees on nonfarm payrolls by state and selected industry sector, not seasonally adjusted-Continued
[In thousands]

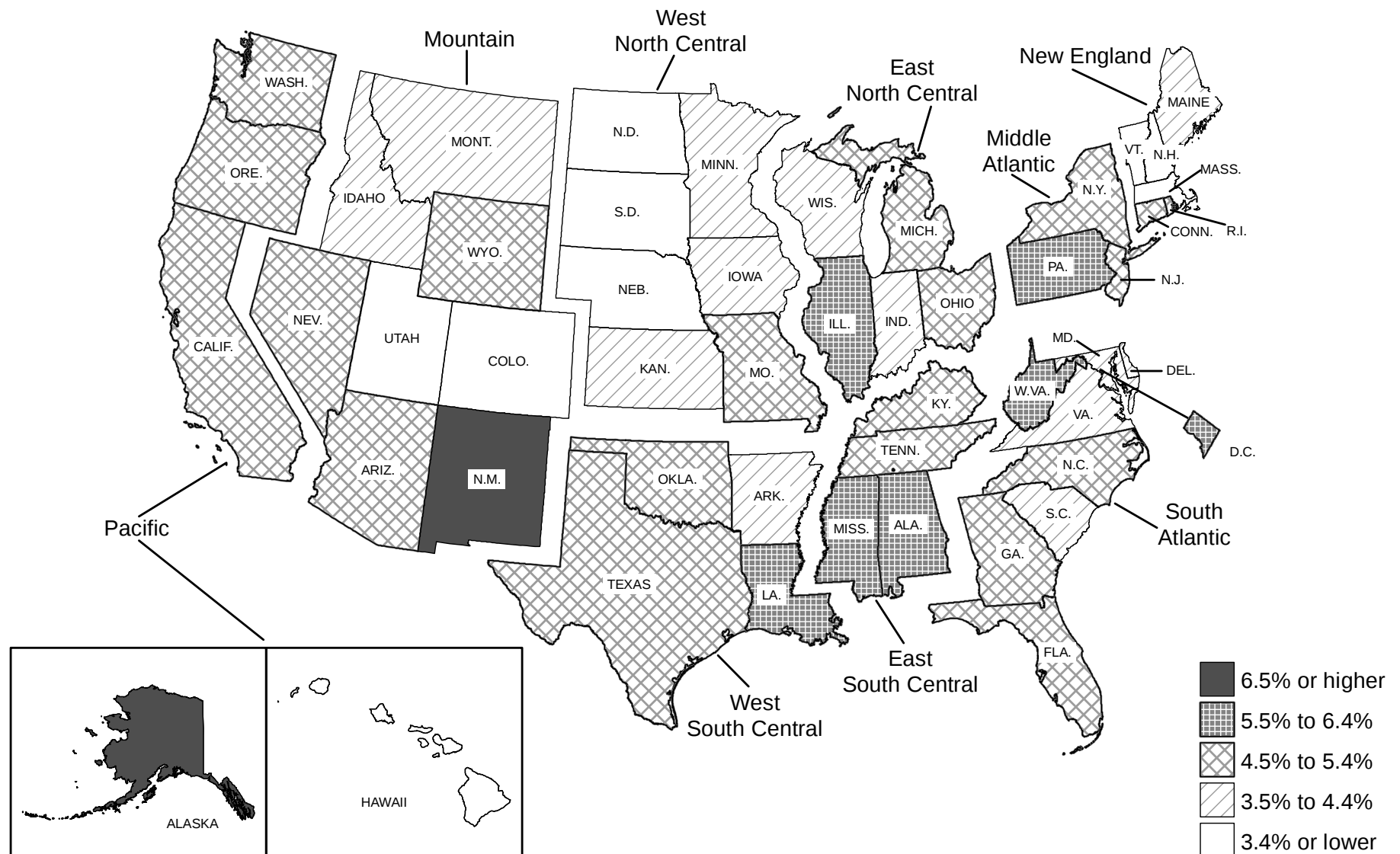
State	Leisure and hospitality				Other services				Government			
	October		November		October		November		October		November	
	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p	2015	2016	2015	2016 ^p
Alabama.....	190.6	189.3	190.3	189.8	81.2	81.4	80.4	81.5	378.8	383.1	378.9	384.4
Alaska.....	31.7	31.9	31.2	31.1	11.7	11.5	11.7	11.6	82.7	83.0	82.7	82.9
Arizona.....	301.3	309.5	303.8	314.5	89.2	87.0	88.7	85.3	422.3	421.5	424.7	422.5
Arkansas.....	112.9	115.3	112.8	113.3	44.7	44.8	44.4	44.9	217.1	217.1	218.5	218.7
California.....	1,855.4	1,915.0	1,849.0	1,898.5	551.3	557.6	550.3	556.8	2,496.9	2,561.6	2,512.6	2,585.7
Colorado.....	305.7	321.5	306.4	315.9	103.4	104.6	102.8	103.8	428.8	436.5	430.5	438.3
Connecticut.....	153.3	152.3	151.7	152.0	63.6	65.8	63.9	65.7	241.6	240.2	244.3	243.1
Delaware.....	49.3	52.0	47.3	51.4	18.4	19.3	18.6	18.9	66.9	66.1	67.4	66.5
District of Columbia.....	73.8	76.5	73.1	75.2	71.1	71.5	70.7	71.0	237.9	243.0	238.4	243.9
Florida.....	1,126.4	1,174.0	1,136.2	1,193.0	332.7	338.7	336.4	343.7	1,104.9	1,117.4	1,107.0	1,119.6
Georgia.....	456.0	473.3	456.4	473.8	156.2	154.7	157.5	155.0	688.9	696.9	690.4	701.1
Hawaii.....	114.7	121.1	115.3	120.3	26.9	27.1	27.0	27.2	128.1	128.3	129.0	132.5
Idaho.....	69.6	71.9	69.0	69.9	23.8	24.1	23.5	24.1	124.1	125.2	123.3	124.7
Illinois.....	586.9	602.3	576.9	594.3	254.7	257.2	254.7	257.7	848.4	849.7	849.5	852.3
Indiana.....	304.3	308.2	299.9	303.9	127.3	127.8	126.2	128.3	436.4	439.6	440.0	442.8
Iowa.....	138.7	142.7	137.4	139.9	61.3	64.2	61.3	63.1	262.2	261.7	264.0	262.7
Kansas.....	126.1	127.1	125.4	126.0	48.2	47.9	48.4	48.0	263.8	263.7	264.6	265.2
Kentucky.....	191.4	192.2	188.7	187.3	63.5	63.2	62.5	63.2	319.0	316.3	320.1	317.4
Louisiana.....	230.1	224.5	228.7	226.3	74.4	74.2	74.7	74.2	330.8	327.8	332.6	329.5
Maine.....	65.3	65.0	56.7	59.0	20.8	21.3	21.0	21.0	102.3	102.0	102.6	102.0
Maryland.....	272.0	273.2	262.8	267.8	116.0	117.7	117.6	118.4	511.9	516.0	512.4	519.0
Massachusetts.....	353.5	362.2	337.5	344.9	136.2	135.0	135.4	134.8	460.0	465.2	463.6	472.3
Michigan.....	417.6	431.2	402.6	416.0	170.3	172.7	169.1	172.4	614.8	621.5	615.6	624.9
Minnesota.....	257.4	256.2	250.6	249.4	115.9	116.3	115.9	115.9	427.2	430.1	431.1	433.0
Mississippi.....	130.9	132.6	129.2	133.2	39.7	39.1	39.9	39.4	248.2	248.8	247.4	248.2
Missouri.....	290.9	302.4	283.6	300.8	114.8	114.5	114.1	116.0	441.5	445.7	443.0	446.7
Montana.....	59.8	62.0	57.1	60.1	18.0	17.6	17.7	17.4	92.4	92.3	92.0	92.0
Nebraska.....	89.3	89.9	86.6	88.7	37.0	36.7	37.4	36.9	175.0	175.8	175.1	175.9
Nevada.....	342.5	344.8	337.7	343.8	36.3	37.4	36.1	38.5	158.5	161.0	159.3	162.0
New Hampshire.....	67.9	71.0	63.3	67.0	25.5	27.0	25.5	27.1	93.2	90.7	93.6	92.4
New Jersey.....	359.5	357.3	350.1	347.6	167.2	167.0	167.2	165.1	623.7	622.7	629.3	627.6
New Mexico.....	92.3	92.9	92.1	93.7	28.2	28.8	28.1	28.7	193.6	192.4	194.2	193.2
New York.....	911.3	926.6	889.1	903.9	402.7	410.4	402.3	413.7	1,457.3	1,461.5	1,464.7	1,468.3
North Carolina.....	460.3	469.2	455.8	463.0	153.8	158.6	153.5	158.8	739.1	745.8	744.9	751.6
North Dakota.....	40.6	42.1	40.6	41.4	16.9	18.8	17.2	19.0	84.3	84.8	84.6	84.9
Ohio.....	546.5	556.4	531.2	547.6	214.1	218.2	214.3	217.3	782.6	794.7	787.8	799.2
Oklahoma.....	163.1	167.7	164.3	164.9	62.2	62.1	61.7	62.1	358.8	358.9	360.0	359.9
Oregon.....	193.4	197.7	189.9	193.5	61.2	64.3	61.4	64.3	307.4	315.0	310.1	318.2
Pennsylvania.....	555.7	564.3	535.9	544.0	258.3	257.2	259.0	256.0	722.1	718.9	727.6	723.6
Rhode Island.....	57.5	60.5	55.1	58.4	22.9	23.4	23.0	22.8	61.0	61.5	61.2	61.7
South Carolina.....	238.1	240.1	234.8	238.5	73.3	73.6	74.1	74.0	366.1	367.8	367.9	370.1
South Dakota.....	46.3	49.1	44.3	46.8	15.6	15.1	16.0	15.0	79.7	80.5	79.1	80.7
Tennessee.....	311.3	318.8	308.8	313.8	107.2	109.9	107.8	108.4	435.8	438.4	439.2	441.8
Texas.....	1,260.7	1,302.7	1,256.4	1,304.5	420.8	428.8	420.9	429.1	1,883.9	1,920.5	1,895.8	1,935.3
Utah.....	134.0	137.3	132.3	133.6	37.6	39.4	37.4	38.2	239.2	241.2	239.1	240.3
Vermont.....	35.0	35.5	34.7	34.4	10.3	10.4	10.3	10.5	59.5	60.0	59.5	60.0
Virginia.....	388.4	394.9	383.7	389.3	198.6	203.8	200.6	204.3	719.1	721.1	723.6	726.0
Washington.....	312.0	320.4	308.7	313.9	117.8	122.8	116.0	122.7	570.3	586.0	575.5	588.8
West Virginia.....	75.5	77.2	73.1	75.5	55.3	55.0	55.5	54.6	154.9	154.8	155.5	165.0
Wisconsin.....	270.2	275.3	258.6	265.1	149.9	149.4	148.9	150.8	421.3	424.8	423.6	431.4
Wyoming.....	34.2	33.8	30.3	30.2	10.2	10.3	10.2	10.1	73.1	72.6	72.8	72.0
Puerto Rico.....	81.0	82.0	82.3	82.5	17.6	17.3	17.7	17.4	230.6	228.7	230.8	228.7
Virgin Islands.....	6.8	7.2	7.3	7.5	0.9	1.0	0.9	1.0	10.8	10.7	10.9	10.7

p Preliminary

NOTE: Data are counts of jobs by place of work. Estimates are currently estimated from 2015 benchmark levels. Estimates subsequent to the current benchmark are preliminary and will be revised when new information becomes available.

Map 1. Unemployment rates by state, seasonally adjusted, November 2016

(U.S. rate = 4.6 percent)



Map 2. Percentage change in nonfarm employment by state, seasonally adjusted, November 2015 – November 2016

